

Wales Council for Voluntary Action

Issue date: 6 August 2012

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Are you looking for funding?

If you are looking for funding for your organisation or project, WCVA can carry out a funding search for its members on Grantfinder. Contact the Helpdesk on 0800 2888 329, help@wcva.org.uk or complete a funding enquiry form online here.

If you are a local organisation your county voluntary council (CVC) can provide funding advice. If you need contact details for your CVC, click here.

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Contracts & tenders

To promote your organisation to public sector purchasers and to get free email alerts of relevant tenders and contracts, register with Sell2Wales - www.sell2wales.co.uk.

Innovation Fund to support separated families

The Government's Department for Work and Pensions has launched a new Innovation Fund to provide £14 million across Great Britain to support separated families and help them collaborate in the best interests of their children. The programme is being handled through a tender bidding process over two rounds. Contracts can last up to two years and be worth a maximum of £1.5 million. Applications are welcome from the voluntary, public and private sectors, with organisations operating alone or in partnership. Particular interest will be shown in applications from the voluntary sector or which involve voluntary organisations as partners. Applicants can be working in England, Scotland or Wales.

The contract bidding process for the Innovation Fund to support separated families is being managed through the Bravo Solutions procurement website. You can view basic information about the contracting requirements at

https://dwp.bravosolution.co.uk/esop/toolkit/opportunity/

<u>opportunityDetail.do?opportunityId=16690&oppList=CURRENT</u>, but to access the full documentation and application forms you need to register at

https://dwp.bravosolution.co.uk/web/login.shtml. Once you have registered the PQQ code is pqq_28641. Potential applicants/suppliers need to register their interest by 17 August 2012

(Source: fundinginformation.org, 26/7/12)

Official name and address of contracting authority

Organisation: Save the Children Wales Programme

For the attention of: Mererid Lewis, 3rd Floor, Phoenix House, 8 Cathedral Road, Cardiff CF11 9LJ. Tel 029 2039 6838, email m.lewis@savethechildren.org.uk, www.savethechildren.org.uk.

Object of the contract

Impact Assessment Toolkit Pilot

We will be contracting one organisation or a partnership of organisations to deliver an evaluation project with young people aged 14-19 who are at risk of not being in education, employment or training (NEET) in the future.

Instructions to suppliers

The contract will be awarded through a competitive open procurement process.

Potential delivery organisations are invited to submit their bid(s) by completing the project questionnaire and financial spreadsheet, which can be found on - http://www.participationworkerswales.org.uk/news/impact assessmentpilots.aspx.

If you have problems accessing this document or have any questions, these should be addressed to the Participation Unit mail box in the first instance participationunit@savethechildren.org.uk and a response will be given within 48 hours from Monday to Friday.

Reference number: RTHSC6 Deadline date: 17 August 2012

Official name and address of contracting authority

Organisation: Welsh Language Commissioner

For the attention of: Enid Lewis, Market Chambers, 5-7 St Mary Street, Cardiff CF10 1AT. Tel 0845 6033 221, email tendro@welshlanguagecommissioner.org, www.welshlanguagecommissioner.org.

Object of the contract

Review of the means of accreditation and regulation of the Welsh/English translation profession

Tenders are invited to undertake a review of the accreditation and regulation structures of the Welsh/English translation profession in order to determine the appropriate accreditation and regulation structures to ensure the quality of the work of professional translators so that they support the activities of organisations that are subject to the Welsh Language Measure (Wales) 2012. Further information can be found in the attached brief.

Instructions to suppliers

- The review will consider the current accreditation and regulation structures of the translation and interpretation profession in Wales, and will specifically scrutinise the work of Cymdeithas Cyfieithwyr Cymru (The Association of Welsh Translators and Interpreters) and the funds allocated to it.
- 2. In light of the publication of the Welsh Language Measure (Wales) 2012 and the establishment of the Welsh Language Commissioner and the prospective Welsh Language Standards, the review must consider whether the current accreditation and

- regulation structures meet the needs made of the profession. Also, the most appropriate structures in the context of the powers of the Welsh Language Commissioner should be considered. The review must also consider the regulatory structures of other professions and the work of other commissioners.
- 3. The review will recommend which structures are appropriate for the regulation and accreditation of the translation and interpretation profession. The review will therefore aid the Welsh Language Commissioner to determine the best approach to supporting and developing the translation and interpretation industry. It may also help other stakeholders to determine their activities in this field.
- 4. Tenderers must consider the criteria set out in the specification when submitting their tenders.

Reference number: CYG01 Deadline date: 22 August 2012

Resources

Contract for Services (268 Kb)
Invitation to tender letter (101 Kb)
Pricing table (18 Kb)
Specification for CYG01 (69 Kb)

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Funding

Joseph Rowntree Foundation - R&D Programme

The JRF's climate change and social justice programme aims to support the development of socially just responses to climate change. The programme was established by JRF in 2009 in light of concerns that the social justice implications of climate change, while often raised internationally, were not well understood in a UK context. This call is for an evidence review on climate change and social justice. Deadline for submission: 10 September 2012. Applicants are asked to inform Christine Appleton at christine.appleton@jrf.org.uk by 13 August if they are planning on submitting a proposal.

LankellyChase Foundation - launch of new grant programme

The <u>LankellyChase Foundation</u> is now focused exclusively on bringing about change that will transform the quality of life of people who face severe and multiple disadvantages. By severe and multiple disadvantage the Foundation particularly means the persistent interlocking of homelessness, substance misuse, mental and physical illness, violence and abuse and extreme poverty. The first stage deadline for applications is 14 September 2012.

(Source: Grantfinder Newsflash, 26/7/12)

Small Grants Programme 2012

The People's Postcode Trust offers up to £5,000 for Welsh charities to run a three month project. Registered charities can apply for up to £5,000 and non-registered charities can apply for up to £2,000. Funding will be awarded to projects with one or more of the following aims: prevention of poverty; promotion, improvement and advancement of health; advancement of citizenship or community development; advancement of public participation in sport; advancement of human rights, conflict resolution or reconciliation; advancement of environmental protection or improvement. Please go to www.postcodetrust.org.uk to download application forms and guidance notes. The next deadline is 24 August 2012.

General

Network Jobs

WCVA's latest edition of Network Jobs is available here. If you would like to sign up to receive future copies please email help@wcva.org.uk or call the Helpdesk on 0800 2888 329.

LATERAL Project

The University of Wales Trinity Saint David are, through the LATERAL project, currently offering fully funded 15 credit module on Recognition and Accreditation of Learning. The module enables a learner to claim up to two-thirds of a higher level qualification (eg degree/ masters) through utilising their work-based experience. The project is part of the Work Based Learning Programme, funded by the EU Convergence European Social Fund, through the Welsh Government. Giving you team access to qualifications through work-based learning already acquired, can pay dividend in terms of motivating performance. It is also a valuable opportunity for employees who could be future leaders in your organisation. The next induction days are 12 or 19 September and 11 October. If you would like further information or to register, please don't hesitate to get in touch with Listafford@tsd.ac.uk.

Managing redundancy around maternity

Employment relations body Acas and the Equality Human Rights Commission have published a new guide to help employers understand the rights of women who are pregnant or on maternity leave when facing redundancy. This addresses an area which causes confusion among employers and creates problems. News release http://www.acas.org.uk/index.aspx?articleid=3834 or direct link to 'Managing redundancy for pregnant employees or those on maternity leave' http://preview.tinyurl.com/6m2ko3k (Source: VolResource Newsletter No. 531)

Mentoring Module

The University of Wales Trinity Saint David are currently offering a fully funded mentoring module to support you to develop a mentoring process within your organisation for eligible companies. The project is part of the Work Based Learning Programme, funded by the EU Convergence European Social Fund, through the Welsh Government. Staff who feel encouraged to learn and develop their skills are generally happier and more productive at work. Having trained mentors and mentoring models in your organisation can support individual employee learning and also help you tackle specific organisational challenges, such as: succession planning; career progression; developing managers of the future; induction process; staff retention. Over 50 people have already benefited from the course, make the most of this opportunity now!

The next induction days are 18 September (limited spaces), and 10 October. If you would like further information or to register please don't hesitate to get in touch with Lynsey Harries on 01267 676813 or email l.harries@tsd.ac.uk

Non-Executive Director

Remuneration - £347 per day plus expenses. Time commitment - 6 days per year The Welsh Government is currently seeking a number of outstanding individuals to act as Non-Executive Directors on its Director General Corporate Governance Committees. This post will work with senior Civil Servants to help ensure robust risk, control and governance

processes are in place within the Directorate General and that Ministers are supported effectively and efficiently. For an informal and confidential discussion please telephone 02920 821683. The closing date for applications is 30 August 2012. For further details and to apply go to http://wales.gov.uk/publicappointments or for queries contact the HR Helpdesk on 029 2082 5454 or email https://wales.gov.uk/publicappointments or for queries contact the HR

A large print, Braille or audio version of this advert can be obtained by request from 029 2082 5454.

Public reading stage for Small Charitable Donations law

The legislation which will create a Gift Aid type scheme for cash donations up to twenty pounds, the Small Charitable Donations Bill, has been given a public reading stage. This is only the second time such a stage has been held. It runs to 23 August, allowing anybody to comment via http://publicreadingstage.cabinetoffice.gov.uk. Sandy Adirondack's Legal Update site includes a detailed explanation of the main points in the bill, http://www.sandy-a.co.uk/finance.htm#smalldonations, along with further helpful links. (Source: VolResource Newsletter No. 531)

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Green news

Green Events
Green News and Policy
Green Funding

Events

Emergence Summit 2012

From 1-9 September CAT will host Emergence Summit 2012: Creating the Future, a major international arts and sustainability event presented by Volcano Theatre and the Centre for Alternative Technology at CAT's site in Machynlleth, mid-Wales. The Summit comprises two parts: an international weekend conference of leaders, thinkers and visionaries; and a five-day Land Journey on foot through Wales culminating at the conference. Individuals can register via the Emergence website. www.cat.org.uk/emergence-2012

News and Policy

Link to WCVA Climate Change Information

Read the latest blog from Environment Wales

Read the latest newsletter from Cynnal Cymru - Sustain Wales

Read the quarterly newsletter from Planning Aid Wales

Read the latest from the Energy Savings Trust & sign up for the monthly E bulletin.

Read the latest from the Carbon Trust & sign up for E newsletters.

Read the latest newsletter from Keep Wales Tidy

Read the minutes from the last Climate Change Commission meeting

Contact Rita Singh to sign up to receive the new e newsletter from Community Energy Wales - rita@cynnalcymru.com or check out their latest news at http://www.communityenergywales.org.uk

Wales News

Renew Wales will help 200 communities across Wales take action and respond to climate change through advice, training and mentoring support

Funding has been awarded through Sustainable Steps - a non-Lottery funding programme which is being delivered through the BIG Fund and is funded by money that has been dormant in bank and building society accounts across the UK for 15 years or more. The Development Trusts Association Wales (DTA Wales) in partnership with the Centre for Alternative Technology (CAT), Arts Factory and a consortium of climate change practitioners across Wales have led the Renew Wales bid. The programme will focus on areas of fuel poverty, and people and communities of interest not previously involved in climate change activity.

A full article will appear in the next edition of Network Wales.

Single body gains legal status

A single body to maintain, enhance and manage the sustainable use of Wales' natural resources now has legal status following a debate in the National Assembly. Environment Minister, John Griffiths put forward an order to establish the single body which will replace the Environment Agency Wales, the Countryside Council for Wales and the Forestry Commission for Wales. The order will give the single body the powers to undertake necessary preparatory work so that it will be fully functional when it formally comes into being on 1 April 2013.

UK News

Green energy promoters urged to give communities 'ownership'

Giving local communities a stake in renewable energy projects would help overcome public distrust, a parliamentary committee has concluded. The House of Commons science and technology committee says that giving communities more ownership of local energy infrastructure by offering shares in projects 'could be conducive to building trust and acceptance'. Read the report here

Government confirms new feed-in tariff rates

Small wind turbines see support cut, but hydro and micro CHP set to benefit from new feed-in tariff levels. The government has revealed new support levels for small scale wind, hydroelectric, anaerobic digestion, and micro combined heat and <u>power</u> (CHP) systems under the feed-in tariff incentive scheme.

The <u>new rates paid</u> for renewable electricity generated by small scale systems, which were outlined in a response to a consultation earlier this year, will affect tariffs for all newly eligible FITs technologies from 1 December 2012 onwards.

<u>DECC figures show renewable electricity generation grew by a record 33 per cent last year</u>

The surge in solar, biomass and offshore wind installations were the main drivers behind a 33 per cent increase in green electricity production last year, according to new government figures that also show the UK imported more electricity than it exported for the first time since 1974.

Reports and publications

State of the Environment, 2012

The latest National Statistics on the State of the Environment produced by the Welsh Government have just been released according to the arrangements approved by the UK Statistics Authority.

Backlash against rural wind turbines

A new study by the Joseph Rowntree Foundation looks at the ways any negative impacts from rural wind turbines on communities can be redressed. Urgent action is needed to ensure growing wind farm expansion is matched by help for neighbouring communities, it warns. For more information, please visit the <u>Joseph Rowntree Foundation website</u>.

'Powering the Nation - household energy using habits uncovered' can be found (in full, and also with a summary) via www.defra.gov.uk/environment/economy/products-consumers/policy/.

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Funding

Please <u>click here</u> to see our Funding Resources for Climate Change Projects Information Sheet.

Renewable Heat Premium Payment - Phase 2

The £8 million Renewable Heat Premium Payment (RHPP) Community Scheme has been launched by DECC. It will support communities to deliver clusters of domestic renewable heating systems such as air and ground source heat pumps, solar hot water panels and biomass systems. Applications opened 24 July and will run until 7 September. The RHPP community scheme aims to provide communities with the opportunity to cost-effectively organise local buying groups for renewable heating systems, potentially accessing bulk discounts and facilitating easier deployment for installers. The scheme is targeted at off gas areas. The Renew Wales programme, funded by BIG, is able to provide some free mentoring support to groups in Wales who wish to apply - please contact Robert Proctor, Project Director on robertproctor@renewwales.org.uk.

<u>Arbed - £45 million available for energy efficiency projects</u>

The Welsh Government has launched a new phase of its Arbed investment scheme with an additional £45 million, setting out how Welsh businesses can benefit. The scheme is designed to support home energy efficiency and renewable energy retrofit projects for low income, fuel-poor households in deprived communities in Wales. In addition to reducing

the carbon footprint and delivering economic, environmental and standard of living benefits to disadvantaged communities in Wales, the programme will generate jobs, attract investment and stimulate growth in Welsh energy efficiency and renewable energy businesses.

Ashden Awards for Sustainable Energy

The call for expressions of interest to the 2013 Ashden Awards has now opened. The aim of the Awards is to promote the widespread use of local, sustainable energy because of the environmental, social and economic benefits which it can provide. The 2013 Awards are broken down into two areas: International Awards and UK Awards. The International Awards offer a Gold Award of £40,000 and four Awards of £20,000; and the UK Awards offer a Gold Award of £20,000 and three individual prizes of £10,000. The deadline for expressions of interest to the UK Awards is 30 October 2012.

Eurostar Ashden Award for Sustainable Travel - applications for 2013 open

Eurostar, the high-speed passenger rail service, is funding the second round of the Eurostar Ashden Award for Sustainable Travel, a programme designed to showcase local, sustainable travel initiatives in three European countries. The programme will promote sustainable travel initiatives in the UK, France and Belgium where Eurostar operates. It will recognise projects that are innovative, clear, measurable and proven. The award will include a prize fund worth £30,000 and a host of benefits aimed at raising awareness of the winning programme. The deadline for receipt of applications by expressions of interest is 30 October 2012.

Millennium Stadium Charitable Trust (Wales) - regional scheme open to applications

Grants of up to £7,500 are available for not-for-profit organisations with a remit to cover a region or local authority-wide area of Wales, ie Powys or North East Wales. Funding is available for projects in the following four areas:

- The Environment The Trust encourages applications relating to recycling, developing green spaces, the development and promotion of green practices and the promotion of public transport schemes. Projects that improve the quality of Wales' environment, protect and create a vibrant countryside, and develop and promote sustainable land use planning will be a priority for support. The Trust aims to fund programmes that protect and enhance Wales' natural heritage and promote its sustainable use and enjoyment in a way which contributes to local economic prosperity and social inclusion.
- Sport
- The Arts
- The Community

The deadline for applications is 10 September 2012 (12 noon).

LIFE+ 2012 Call for Proposals Launched

The LIFE+ 2012 Call for Proposals has now been published. The following LIFE+ themes are covered by this call:

- LIFE+ Nature and Biodiversity
- LIFE+ Environment Policy and Governance
- LIFE+ Information and Communication

The total budget available for this call is €276.7 million, of which €21,648,405 has been allocated to the UK. At least 50 per cent of the available funding will be allocated to support the conservation of nature and biodiversity. A maximum of 50 per cent of eligible costs is available for projects, or exceptionally up to 75 per cent for proposals which target priority habitats/species of the Birds and Habitats Directives.

The Commission has introduced an eProposal tool which must be used to submit proposals in 2012. Project proposals should be validated and submitted to the national authority, via the new eProposal tool, by 26 September 2012.

If you would like to include anything in the next edition of 'green news' please contact Jessica McQuade at WCVA: jmcquade@wcva.org.uk.

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Policy

Consultations

<u>Inquiry into the implementation of the NSF for diabetes in Wales and its future</u> direction

The National Assembly for Wales' Health and Social Care Committee is undertaking an inquiry into the implementation of the national service framework for diabetes in Wales and its future direction. The terms of reference of the inquiry are: to examine the progress made on implementing the national service framework for diabetes in Wales across the local health boards and its adequacy and effectiveness in preventing and treating diabetes in Wales. The deadline date for responses is **21 September 2012**.

Minority Ethnic Achievement Grant (MEAG) Review consultation

A full review has been undertaken of the MEAG in line with standard grant management procedures. The review considered the effectiveness and impact of the MEAG to date and made a number of recommendations for the future allocation and distribution of the funding. The aim of the MEAG is to raise the achievement of eligible children and young people from minority ethnic backgrounds in Wales including: asylum seekers; refugees; the children of migrant workers, and European Roma children. This consultation exercise affords an opportunity to comment on the recommendations and to suggest how best to configure the grant to ensure that it is fair and results in the best possible learner outcomes. The deadline date for responses is **31 October 2012**.

The People's NHS

WCVA will be submitting a response to this consultation. If you have any comments that you would like us to include in our response please email them to cadams@wcva.org.uk

The Welsh Government has made a commitment to enter into discussions with the NHS and the public on how we can work better together on improving health and health services. The aim will be to make it easier for people to talk to the NHS and the Government and get the information and help they need. This consultation provides an opportunity to start these discussions. The deadline date for responses is **24 October 2012**.

Public Audit (Wales) Bill

The Public Accounts Committee is undertaking an inquiry into the general principles of the Public Audit (Wales) Bill. Further details about the Bill and the accompanying Explanatory Memorandum can be found on the Assembly's website:

http://www.senedd.assemblywales.org/mglssueHistoryHome.aspx?IId=4174. The deadline date for responses is 21 September 2012.

Shaping the future direction of RNIB Group

In 2009, led by the views of our members and other blind and partially sighted people, we decided that for the five years from 2009 to 2014 we would focus on three important areas of work: stopping people losing their sight unnecessarily; supporting people to lead independent lives; making society a more inclusive place for blind and partially sighted people. Together as a group of charities, we have achieved a huge amount already and we are still delivering this five-year plan of work. As we approach 2014, it is time for us to look ahead and decide the important areas of work we want to focus our resources on from 2014 to 2019. The deadline date for responses is **16 November 2012**.

Use of the State of the Environment Indicators

We want to know whether you use the State of the environment indicators, what you use them for and the usefulness of the State of the Environment report. The deadline date for responses is 17 October 2012.

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Training

WCVA training
Volunteering in a digital age
Other training

WCVA training

Price bands

A WCVA members

B Voluntary and community organisations

C Others

Planning and writing successful funding bids

Thursday 27 September 2012, Wrexham

Trainer: Sustainable Funding Cymru Duration: 1 day Format: Training course

Aim: To provide participants with an opportunity to master new techniques to develop and write successful funding bids.

The funding environment is becoming more and more competitive with most funders receiving thousands of requests for support each year. It is therefore vital that your funding bids stand out from the crowd! This training course will help you learn how to improve your funding bids by adopting a structured approach to the planning and writing of your future applications.

Who is this course for?

This advanced course is intended for experienced bid writers wanting to further develop their knowledge and skills to produce compelling funding bids. It is **not** suitable for those with little or no previous experience of grant funding.

Fees: A £60 B £80 C £185

Last chance book now to avoid disappointment - Spaces still available

Project management basics for EU funded projects

Tuesday 11 September 2012, Cardiff

Trainer: Angela Tillcock/Jo Welford Duration: 1 day Format: Training course

Fees: A £125 B £155 C £185

Free places available please check on the course for details

Measuring soft outcomes

Tuesday 18 September 2012, Rhyl

Trainer: Bryan Collis Duration: 1 day Format: Training course

Fees: A £125 B £155 C £185

Structuring and writing competitive tenders

Wednesday 19 September 2012, Newport

Level: Advanced

Trainer: Sustainable Funding Cymru **Duration:** ½ day (morning session)

Format: Master class

Fees: A £45 B £55 C £110

Free places available please check on the course for details

Competitive Tender Presentations

Wednesday 19 September 2012, Newport

Level: Advanced

Trainer: Sustainable Funding Cymru **Duration**: ½ day (afternoon session)

Format: Master class

Fees: A £45 B £55 C £110

Free places available please check on the course for details

To book on line please click on the course title or complete a <u>booking form</u> returning to <u>training@wcva.org.uk</u> or telephone the WCVA helpdesk on 0800 2888 329.

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^{**}Free places available please check on the course for details**

Volunteering in a digital age

26 - 27 September 2012, Richard Ley Centre, Swansea

Brought to you by WCVA and Communities 2.0

The third sector continues to seek new ways to engage volunteers, and to keep them engaged once it has their attention. And that's why it's important for sector groups to keep track of trends in digital technology - because it can help achieve this aim in so many ways.

Digital tech - from Facebook and Twitter to apps. Prezi, Skype, 'the cloud' and more - can create new ways of working, new ways of creating content and new ways of communicating with volunteers. At the *Volunteering in a digital age conference*, experts will be on hand to explain just how all this new technology can really be of benefit in relation to volunteering.

Plenary sessions include:

- Digital inclusion a vision for Wales (Jane Hutt AM)
- 21 Century digital citizen (Sangheet Bhullar, WISEKIDS)
- Leaders, educators, movers and shakers tapping into resources for professional development (Excellence in Volunteer Management)

And workshops on offer include:

- Developing a successful social media strategy (Communities 2.0)
- Working with volunteers to bring older people on board (Age Cymru)
- The value of visual (The George Ewart Evans Centre for Storytelling, University of Glamorgan)
- Multiplying the impact of your events (GwirForce)

You can read the full programme here and book your place here.

Remember, you don't need any technical expertise to attend - just an open mind for the new possibilities that digital tech can bring. We hope to see you there.

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Other training

Ceredigion CAB Money Mentors programme 13-17 August 2012. Cardigan

Ceredigion CAB are running a new course which is aimed at 16 to 25 year olds and is designed to give them basic money skills ie skills with budgeting, planning, choosing between various products. The course will also enable attendees to have accredited CAB training so that they will be able to deliver their own presentations and training sessions to others! This really is a great opportunity for any young person to develop their money management, employability and interpersonal skills. Transport costs will be fully refunded and lunches are also provided free of charge throughout the course. Further, if there are any special needs they can also provide additional support. Places are filling up fast and will be offered on a first come first served basis. More information is at facebook.com/ ceredigionCAB, www.cabceredigion.org/MoneyMentors or contact Linda Joy on 07939 284138.

Mental Health First Aid

7 & 10 September 2012, Newport

24 & 25 September 2012, Cardiff

Helps you to recognise the signs and symptoms of someone with mental health problems; to respond to various mental health crises, engage with, support and signpost people to appropriate professional help. More details and training dates are available at www.diversecymrutraining.org.uk. You can now book online! Please send any enquiries to training@diversecymru.org.uk

Fully funded coaching training from Learning to Inspire & the Welsh Government

Learning to Inspire has been awarded a contract from the Welsh Government, enabling them to develop a national initiative in the field of workplace coaching. This national initiative has a focussed mission: To give organisations and individuals the personal and professional tools to coach others to change and grow.

From September 2012, we will be offering a dazzling and distinctive programme that will allow one person from any community and voluntary sector organisation to experience the very latest gems in workplace coaching absolutely free.

Who's it for?

They will be delivering two accredited programmes tailored specifically for the voluntary & community sector:

Five day Inspiring Coaching (Level 3 Award) & Seven day Inspiring a Coaching Culture (Level 5 Award).

This is a chance to cascade these skills throughout your organisation with a fully funded place available to those whose role involves the opportunity to coach colleagues and teach them to coach their colleagues!

What Next?

They are delivering the Coaching Programmes specifically for the community & voluntary sector in the following areas:

Level 3		
North Wales (St Asaph)	Mid Wales (Llandrindod)	South East Wales (Cardiff)
22 & 23 October	1 & 2 October	1 & 2 November
14 November	5 November	6 December
10 & 11 December	13 & 14 December	17 & 18 January 2013

Level 5

Mid Wales (Llandrindod)	South East Wales (Cardiff)
1 & 2 October	1 & 2 November
5 November	6 December
13 &14 November	17 & 18 January 2013
+ 2 more TBC	23 & 24 January
	1 & 2 October 5 November 13 &14 November

For more information on the programme, or to book a fully funded place, please contact Jo Lord on 0845 050 7676 or email jo@learningtoinspire.co.uk.

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End of *e*-briefing

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