



**Wales Council for  
Voluntary Action**

**Issue date:  
5 November 2012**

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## Contents

[Are you looking for funding?](#)

[Contracts & tenders](#)

[Funding](#)

[General](#)

[Green news](#)

[JRF Blogs & Publications](#)

[Policy](#)

[Publications](#)

[Training](#)

---

[Return to contents](#)

## **Are you looking for funding?**

If you are looking for funding for your organisation or project, WCVA can carry out a funding search for its members on Grantfinder. Contact the Helpdesk on 0800 2888 329, [help@wcva.org.uk](mailto:help@wcva.org.uk) or complete a funding enquiry form online [here](#).

If you are a local organisation your county voluntary council (CVC) can provide funding advice. If you need contact details for your CVC, click [here](#).

---

[Return to contents](#)

## **Contracts & tenders**

To promote your organisation to public sector purchasers and to get free email alerts of relevant tenders and contracts, register with Sell2Wales - [www.sell2wales.co.uk](http://www.sell2wales.co.uk).

### **Official name and address of contracting authority**

Organisation: Countryside Council for Wales

For the attention of: Christine Hughes, Maes y Ffynnon, Penrhosgarnedd, Fordd Penrhos, Bangor, Gwynedd LL57 2DW. Tel 01248 385500, email [ea.resourcesupport@ccw.gov.uk](mailto:ea.resourcesupport@ccw.gov.uk).

### **Object of the contract**

*Green Infrastructure and Ecosystem Services Resources (Torfaen & Bridgend)*

Please see attached specification.

Reference number: R004855

Deadline date: 14 November 2012 (12:00)

### **Resources**

[R004855 Specification](#) (233 Kb)

[R004855 Quotation Form](#) (436 Kb)

[R004855 CIPS Terms and Conditions](#) (144 Kb)

[R004855 Environmental Policy](#) (81 Kb)

[R004855 Equality Policy](#) (35 Kb)

## Official name and address of contracting authority

Organisation: Save the Children Wales Programme

For the attention of: Rebecca Horder, 3<sup>rd</sup> Floor, Phoenix House, 8 Cathedral Road, Cardiff CF11 9LJ. Tel 029 2039 6838, email [r.horder@savethechildren.org.uk](mailto:r.horder@savethechildren.org.uk), [www.savethechildren.org.uk](http://www.savethechildren.org.uk).

### Object of the contract

*Our Rights Our Health Project*

Under this specification we wish to commission the development of a training toolkit based on the principles of the UNCRC and how it applies to practitioners working in a health setting. We will be contracting a supplier to develop a training toolkit for health professionals on how children's rights and the UNCRC can be embedded into their work. The successful supplier will need to develop the toolkit with 30 young people in total aged 14-18. 20 of which will need to be at risk of not being in education, employment or training in the future, and 10 young people aged 16-18 who are currently not in education, employment or training.

### Instructions to suppliers

The contract will be awarded through a competitive open procurement process. Potential delivery organisations are invited to submit their bid(s) by completing the project questionnaire and financial spreadsheet.

If you have problems accessing this document or have any questions, these should be addressed to the Participation Unit mail box in the first instance [participationunit@savethechildren.org.uk](mailto:participationunit@savethechildren.org.uk) and a response will be given within 48 hours from Monday to Friday.

Reference number: RTHSC8

Deadline date: 14 November 2012 (13:00)

### Resources

[RTHSC8 Participation Questionnaire](#) (585 Kb)

[RTHSC8 Finance Spreadsheet](#) (49 Kb)

[FAQ](#) (985 Kb)

[Our Rights, Our Health RTHSC8 Specification](#) (2169 Kb)

## Official name and address of contracting authority

Organisation: Save the Children Wales Programme

For the attention of: Mererid Lewis, 3<sup>rd</sup> Floor, Phoenix House, 8 Cathedral Road, Cardiff CF11 9LJ. Tel 029 2039 6838, email [m.lewis@savethechildren.org.uk](mailto:m.lewis@savethechildren.org.uk), [www.savethechildren.org.uk](http://www.savethechildren.org.uk).

### Object of the contract

*Our Rights Our Standards Project*

We will be contracting one organisation or a partnership of organisations to deliver a participatory project for young people aged 14-19 who are not in education, employment or training or who are at risk of being so in the future, on the theme of the Participation Standards and the UNCRC.

## Instructions to suppliers

The contract will be awarded through a competitive open procurement process. Potential delivery organisations are invited to submit their bid(s) by completing the project questionnaire and financial spreadsheet.

If you have problems accessing this document or have any questions, these should be addressed to the Participation Unit mail box in the first instance [participationunit@savethechildren.org.uk](mailto:participationunit@savethechildren.org.uk) and a response will be given within 48 hours from Monday to Friday.

Reference number: RTHSC9

Deadline date: 14 November 2012 (13:00)

## Resources

[Our Rights, Our Standards RTHSC9 Specification](#) (1075 Kb)

[Participation Questionnaire](#) (544 Kb)

[Project Finance Spreadsheet](#) (49 Kb)

[FAQ](#) (985 Kb)

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[Return to contents](#)

## Funding

[Funding](#)

[Awards](#)

## Funding

### GwirVol grants 2012-2013

GwirVol is pleased to announce the launch of the 2012-2013 round 2 youth volunteering grants. The aim of the GwirVol Youth Volunteering Grants scheme is to support the delivery of a wide range of new volunteering opportunities in Wales and overseas that will support the step change in access to volunteering for young people aged 16-25 and especially for disadvantaged young people. The GwirVol grant scheme offers five different strands of funding: Creating opportunities; Promotions; Millennium Volunteers and StreetGames. You can get more information and download the application forms and guidance at <http://www.gwirvol.org/en/grants/>. The deadline for applications is 2pm Wednesday 14 November 2012.

### International Women's Day Grants

Around the world, International Women's Day marks a celebration of the economic, social, cultural and political achievements of women. The growing international women's movement has helped make International Women's Day a special day for promoting women's rights and participation in political and economic processes. It is a time to reflect on the progress made, to call for change and to celebrate acts of courage and determination by ordinary women who have played an extraordinary role in the history of women's rights.

The Welsh Government is making funding available through the Women's Equality Network Wales (WENWales) for events in celebration of International Women's Day 2013. Your organisation is invited to submit an application for funding from this grant. The theme for International Women's Day 2013 in Wales will be 'Visible Women: Empowering girls and women in Wales'. The deadline for applications is 18 January 2013.

WEN Wales are also running workshops to assist with the application process across Wales. Workshops are free and will be held on:

15 November - Carmarthen  
21 November - Aberystwyth  
28 November - Merthyr  
29 November - Cardiff  
5 December - Rhyl  
5 December - Bangor

More information and application forms are available on the website: [www.wenwales.org](http://www.wenwales.org)

### **Vodafone offers another chance for 500 people to work for a charity**

Applications for the 2012 World of Difference UK programme are now open. Each year, the Vodafone World of Difference UK programme gives 500 people the chance to work for a UK charity of their choice, and get paid. They can choose to work either full-time for two months or part-time for four. As well as providing support to charities, the programme has so far helped 1,500 people bring valuable skills and experience to charitable organisations across the UK. For the first time, the World of Difference UK 2012 programme will be open to all previous participants and offers both full and part-time placements. Entries close on 13 November 2012, with placements starting in March 2013.

<http://worldofdifference.vodafone.co.uk>

(Source: UK Fundraising Weekly, 18/10/12)

[Return to funding](#)

## **Awards**

### **Nominate a group in the sector's top award scheme**

The Third Sector Awards Cymru, supported by [Class Telecommunications](#), celebrates the inspiring work of voluntary organisations from all over Wales. This year the number of categories has risen from four to six: the Class award for best communications; the Green award; the Health, social care and wellbeing award; the award for good governance; the award for innovative fundraising; the most admired organisation. [You can find the nomination form here](#). Forms should be returned to [news@wcva.org.uk](mailto:news@wcva.org.uk). The deadline for nominations is 16 November 2012.

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[Return to contents](#)

## **General**

### **Network Jobs**

WCVA's latest edition of Network Jobs is available [here](#). If you would like to sign up to receive future copies please email [help@wcva.org.uk](mailto:help@wcva.org.uk) or call the Helpdesk on 0800 2888 329.

### **Review of advice services in Wales**

The Welsh Government is currently undertaking a review of the provision of advice services in Wales. The review was announced on 19 June <http://www.assemblywales.org/bus-home/bus-chamber-fourth-assembly-rop.htm?act=dis&id=235388&ds=6%2F2012#06>. The review will examine the effectiveness of information and advice services and will ultimately advise and make

recommendations to Welsh Ministers on how to improve the availability of services in Wales. The review is being led by officials working in Communities Division of the Welsh Government and Elle McNeil joined the Welsh Government in August, on secondment from Rhondda Cynon Taff CBC, to lead on this piece of work. Further details are available from Elle McNeil, email [elle.mcneil@wales.gsi.gov.uk](mailto:elle.mcneil@wales.gsi.gov.uk).

## **Start for Charitable Incorporated Organisations**

The Charity Commission (England and Wales) hopes to start registering Charitable Incorporated Organisations from January 2013, after much delay in the process. See more details on Civil Society Media <http://www.civilsociety.co.uk/finance/news/content/13562/> (Source: VolResource Newsletter No. 541)

## **Welsh charity trustees positive about governance**

In the first survey carried out by the Charity Commission amongst trustees of Welsh charities, looking at how well they think they are running their charities, and where there is room for improvement, an overwhelming majority rated themselves as doing 'extremely' or 'very' well in how they manage their charities. The Commission will discuss the findings at its public meeting in Cardiff on Thursday 22 November - trustees of Welsh charities are invited to go. See news release at

[http://www.charitycommission.gov.uk/RSS/News/pr\\_wales\\_report2012.aspx](http://www.charitycommission.gov.uk/RSS/News/pr_wales_report2012.aspx)

(Source: VolResource Newsletter No. 541)

---

[Return to contents](#)

## **Green news**

[Green Events](#)

[Green News and Policy](#)

[Green Funding](#)

## **Events**

### **[Climate Week - Britain's Biggest Climate Change Campaign, 4-10 March 2013](#)**

Thousands of events and activities are being planned by organisations from every part of society for Climate Week. Showcasing real, practical ways to combat climate change, the week aims to renew our ambition to create a more sustainable, low-carbon future. To find out more, visit the Climate Week website, email [info@climateweek.com](mailto:info@climateweek.com) or telephone 020 3397 2601.

### **Swansea's Green Fayre, Saturday 24 and Sunday 25 November 2012**

The Green Fayre, Swansea, is a free two-day annual event at the National Waterfront Museum, Swansea. It is organised by the Environment Centre.

The Green Fayre is a great opportunity to find a whole host of local environmentally friendly products, services, information, activities and stalls, all under one roof. Find out more on the new dedicated Green Fayre website at <http://www.greenfayre.org.uk/>

## **News and Policy**

Link to WCVA [Climate Change Information](#)

Read the latest blog from [Environment Wales](#)

Read the latest newsletter from [Cynnal Cymru - Sustain Wales](#)

Read the quarterly newsletter from [Planning Aid Wales](#)

Read the latest from the [Energy Savings Trust](#) & sign up for the monthly E bulletin.

Read the latest from the [Carbon Trust](#) & sign up for E newsletters.

Read the latest newsletter from [Keep Wales Tidy](#)

Read the minutes from the last [Climate Change Commission](#) meeting

Contact Rita Singh to sign up to receive the new e newsletter from Community Energy Wales - [rita@cynnalcymru.com](mailto:rita@cynnalcymru.com) or check out their latest news at <http://www.communityenergywales.org.uk>

## Wales News

### Consultation on proposals for a Sustainable Development Bill

A summary of the responses from the first consultation has now been published by Welsh Government. It is available to download from the link below:

[Summary of Consultation Responses](#)

### Business cases for action on climate change

The Welsh Government has developed a bilingual business case for the third sector to help organisations to take action to reduce emissions and prepare for the unavoidable impacts of climate change. This is a really useful guide taking organisations through the case and approach to mainstreaming climate change into the work and aims of the organisation. [Business cases for action on climate change: Third Sector](#)

### [Wales' new natural resources body named and board announced](#)

The new body that will replace the Environment Agency Wales, the Countryside Council for Wales and Forestry Commission Wales has been formally named by Environment Minister, John Griffiths. The Minister announced that the new body will be known as *Natural Resources Wales* or *Cyfoeth Naturiol Cymru*.

## UK News

### New Green Alliance and WWF report calls for efficiency feed-in tariff to be part of Energy Bill ahead of crucial ministerial meeting this week

Introducing a financial incentive for energy efficiency could help the UK deliver electricity demand reductions at far lower cost than building new low carbon generation capacity, green campaigners have said.

[A report](#) recently published says an electricity efficiency feed-in tariff (EE FiT) paying projects that can demonstrate measured electricity use savings should be introduced as part of the upcoming Energy Bill.

[The Co-operative, Forum for the Future and the National Trust are part of a new coalition](#) calling for more community-owned renewable energy and energy efficiency projects. The

group, which claims to represent more than 12 million members, has today [launched a manifesto](#) setting out a series of policy measures to help the UK to deliver the 3.5GW of community energy projects they estimate could be in place by the end of the decade.

### [Renewable Heat incentive for commercial, industrial and community customers](#)

DECC has published a consultation on expanding the RHI scheme for commercial, industrial and community customers to increase uptake of renewable heating kit in this sector. The first consultation looks at the broader expansion of the scheme and closes on 7 December 2012.

[Return to green news](#)

## Funding

Please [click here](#) to see our Funding Resources for Climate Change Projects Information Sheet.

### [£40 million for local energy bill blitz](#)

The Government is putting local action at the heart of efforts to keep energy bills down and homes warm, with an £40 million competition aimed at driving local initiatives to boost energy efficiency, reduce fuel poverty and encourage collective switching and purchasing.

### [Cheaper Energy Together': £5 million to set up collective switching schemes](#)

Money is also available for councils and third sector organisations in England, Scotland and Wales for the 'Cheaper Energy Together' scheme aimed at helping set up collective switching schemes in their local area. Collective purchasing and switching is an innovative way for consumers to group together (through a trusted third party) and use market power to negotiate lower energy bills. Potential bidders can apply for money under all of the competitions using a single application form. Bids for each of the competitions will however be judged separately against a range of criteria including value for money, impact on fuel poverty, and potential to generate further investment. The closing date for applications is 30 November 2012 and successful bidders will be announced shortly afterwards.

### [PURE Celebrates Big Society Capital Investment](#)

PURE the Clean Planet Trust announced it has secured a £1 million investment from Big Society Capital, which will enable PURE to fund up to 70 community energy projects, marking a significant milestone in its efforts to deliver a £7 million income boost to deprived communities across the UK.

*If you would like to include anything in the next edition of 'green news' please contact Jessica McQuade at WCVA: [jmcquade@wcva.org.uk](mailto:jmcquade@wcva.org.uk).*

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[Return to contents](#)

## JRF Blogs & Publications

The following blogs and publications have been added to the Joseph Rowntree Foundation (JRF) website.

JRF Newsletter October

## **A job in itself: thankless task for young unemployed people looking for work**

New research explores the [difficulty of job searching for young people](#) seeking low-skilled work in three areas in England and Wales.

The main problem for disadvantaged young people looking for work is fundamental - [a major shortage of jobs](#).

Key findings include:

- Over [two-thirds of applications \(69%\) received no response at all](#).
- 78% of the jobs applied for paid under £7 an hour, while 54% offered the minimum wage. Only 24% of the vacancies offered full-time, daytime work.
- In the weak labour market, 10 jobseekers chased every job compared to five jobseekers in the strong one.
- Jobseekers who do not have high-speed internet at home are at a substantial disadvantage and can only search for jobs sporadically, rather than the daily basis that is required.
- Applications sent a week after jobs were first advertised were half as likely to receive positive responses as those sent in the first three days.
- The research found there was strong evidence that good-quality applicants from neighbourhoods with poor reputations were not more likely to be rejected by employers.
- However, employers expressed a preference for local candidates with easy journeys to work.

## **New publications and blogs w/b 22 October 2012**

### [A stronger collective voice for people with dementia](#)

Can groups provide a stronger collective voice for people with dementia?

*Research by Toby Williamson*

### [My Home Life: promoting quality of life in care homes](#)

What's needed to promote quality of life in care homes?

*Research by Tom Owen and Julienne Meyer et al*

### [Income will fall 20% for just one in five approaching retirement](#)

*Blog post by Aleks Collingwood*

### [Work IS the best route out of poverty - half the time](#)

*Blog post by Chris Gouldon*

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[Return to contents](#)

## **Policy**

### **WCVA launches a funding survey to show changes over the last three years**

The UK may be emerging from the second dip of a recession, but things don't look too good on the horizon. Benefit changes and continued restrictions in government funding probably mean public services will need to do more with less in the future. Things seem to be changing for the third sector in Wales. There are cuts in funding for some, new opportunities for others. The growth of employability funding and the spectre of payment by results. Grants are harder to get, but the Lottery has more money than forecast.

WCVA wants to show how the sector is adapting to the changes. This will inform ongoing policy work and help to show whether our own work over the past few years has contributed to wider changes.

An email with a link to an online survey will be circulated early in November, with the request that they are returned by 7 December. If you receive one, please take 15 minutes to complete the survey and help WCVA to argue for the sector based on hard evidence.

If you don't receive an email, you can go to the survey by following this [link](#), or contact the research team at [research@wcva.org.uk](mailto:research@wcva.org.uk).

---

[Return to contents](#)

## **Publications**

### **Charities: why social enterprise?**

A guide for charities on becoming a social enterprise has been produced by Pilotlight and Social Enterprise UK following a 'significant increase' in enquiries from charities considering the route. It aims to provide practical tips and advice, highlighting such issues as charities not necessarily needing to change their legal structure, with many social enterprises being registered charities. *Why social enterprise, a guide for charities*' is available to download from <http://www.socialenterprise.org.uk/advice-support/resources/why-social-enterprises>

(Source: VolResource Newsletter No. 541)

### **Children's Commissioner for Wales publishes new child poverty strategy**

The Children's Commissioner for Wales has released his [child poverty strategy](#), outlining a child-centred approach to tackling poverty and deprivation.

### **Greater openness and flexibility needed in public services commissioning**

NCVO and partner organisations have published *Open Public Services: experiences from the voluntary sector*. The report highlights examples of innovation in practice, where the voluntary sector has worked in new ways with statutory authorities to develop specialist services and argues there needs to be greater openness and flexibility in commissioning services to capitalise on the contribution from charities. New opportunities from social investment and open data could also ease contract risks and make services more accountable to their users. More details and download link at

<http://preview.tinyurl.com/ckduqyg>

(Source: VolResource Newsletter No. 541)

### **Report exposes risk disabled people in Wales face from Government welfare cuts**

A report published in October exposes the impact of the Westminster Government's proposed welfare cuts on disabled people. The Hardest Hit, a coalition of over 90 disabled people's organisations and charities, produced the report '[The Tipping Point](#)' which brings together a survey of over 4,500 disabled people, a poll of more than 350 welfare advisors, and more than 50 in-depth interviews with disabled people with varying conditions and impairments. Full copies of the report are available on request from Alexandra McMillan on 029 2044 9583 or email [Alexandra.mcmillan@rnib.org.uk](mailto:Alexandra.mcmillan@rnib.org.uk).

---

[Return to contents](#)

## Training

[WCVA training](#)

[WCVA Annual Conference](#)

[Other training](#)

### WCVA training

#### Price bands

A WCVA members

B Voluntary and community organisations

C Others

#### Introduction to trust fundraising - Beginner **New**

[22 November 2012](#) - Merthyr Tydfil - *last chance to book*

[6 December 2012](#) - Caernarfon

Fees:           A £60           B £80           C £185

There are nearly 9,000 grant-making trusts in the UK. Who are they? What do they fund? How can you find out more about them? What makes a successful application? This introductory course for those new to trust fundraising will answer these questions and more. It will focus on those trusts with a particular interest in Wales.

#### Project management basics for EU funded projects

[27 November 2012](#) - Carmarthen

Fees:           A £125           B £155           C £185

**Free** for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band.

This course will introduce you to the specific requirements of managing an EU funded project or contract, as distinct from projects funded through other sources, helping you to avoid common pitfalls. The course will help you to identify the critical success factors for EU funded projects; get to grips with the basics of apportionment and understand how to successfully evaluate and close down a project.

If you are new to EU projects, have come to the middle of a project and want to make sure you are following best practice or you need to learn about where you may have made mistakes in the past, then this could be the course for you.

#### Successful contract management - Advanced masterclass **New**

[28 November 2012](#) (am) - Rhyl

[5 December 2012](#) (am) - Cardiff

Fees:           A £45           B £55           C £110

**Free** for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band.

After all the time and effort spent on tendering, what happens when you're tender is successful? This masterclass offers guidance to third sector suppliers on successful contract management and issues to consider both before and after submitting a tender. It will also look at how to develop and maintain good working relationships with your purchasers.

## **Influencing commissioners - Advanced masterclass    New**

[28 November 2012](#) (pm) - Rhyl

[5 December 2012](#) (pm) - Cardiff

**Fees:**            A £45            B £55            C £110

**Free** for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band.

More and more third sector organisations are entering the world of tendering but how do you promote your intention to 'do business' with the public sector? This masterclass will assist those wanting to deliver more public services and explore how to get your organisation noticed by commissioners.

## **Audio Editing**

[28 November 2012](#) - Swansea

**Fees:**            A £125            B £155            C £185

Participants will learn the basic storytelling and technical skills needed to produce an interview generated audio story. The course will be hands on and practical and will give advice and training in the most effective interview techniques as well as in the editing and recording skills necessary.

## **Introduction to legacy fundraising**

[30 November 2012](#) - Cardiff

**Fee:**    B: £10

Legacies are a significant source of income for many third sector organisations, small and large, providing around £2 billion last year. However there is much potential for growth in legacy fundraising. Although 56 per cent of the public gave to charity in a typical month last year, only 7 per cent of those who die currently leave a legacy. This course explores how to maximise legacy fundraising opportunities.

## **Getting publicity for your EU funded project**

[4 December 2012](#) - Rhyl

**Fees:**            A £125            B £155            C £185

**Free** for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band.

The job of a project manager means you have to juggle a range of tasks, including that of raising the profile of your project, including publicity.

This course will help you to plan a publicity campaign for your project, target key stakeholders and communicate the impact your project has in an engaging and creative way, whilst adhering to the rules and regulations that govern publicising European Funding.

## **Practical participatory tools for public engagement**

[4 December 2012](#) - Newtown

**Fees:**            A £125            B £155            C £185

This course offers the opportunity to learn and practice a number of participative techniques that can be used in face to face engagement activity. These tools can be used in many different settings and are easily translated from one context to another. They offer

the practitioner some new tools for their engagement work and the practical experience of trying them out within a safe context.

## Independent living in practice

[6 December 2012](#) - Cardiff

Fees:            A £125            B £155            C £185

During the course you will learn about disabled people's experience of barriers to gaining Independent Living, what disablement means in reality and how this effects individuals' day to day living, what Independent Living is and its complexities, and how to communicate with, and relate to, disabled people effectively.

To book on line please click on the course title or complete a [booking form](#) returning to [training@wcva.org.uk](mailto:training@wcva.org.uk) or telephone the WCVA helpdesk on 0800 2888 329.

[Return to training](#)

## WCVA Annual Conference

*I Matter, We Matter: Co-production into action*

Cardiff City Stadium, 29 November 2012

People matter, and when people work together they can achieve far more than if they work alone. That's why this year's WCVA Annual Conference, *I Matter, We Matter*, focuses on the theme of co-production - the sector designing and delivering services together with the people and communities that use them. How can we make this happen across Wales? And we want to use the conference to get people involved in the [I Matter, We Matter campaign](#). We want groups to speak with the people they have a relationship with to answer the two 'I Matter' questions:

- What things are important to you in your life?
- What helps you to do these things?

We'll take the answers to these questions and make them the foundation for our work with the Welsh Government in defining the 'national outcomes for social services and social care services' that will form the [Social Services \(Wales\) Bill](#).

Of course, there'll be lots of plenary and breakout sessions. Speakers will include Julia Slay of the New Economics Foundation on the value of people power, and Steve Thomas of WLGA, Lyn Cadwallader of One Voice Wales and Joy Kent of Cymorth Cymru will hold a joint session on transforming local services. And in the breakout sessions, we'll be looking at the what, why and how of co-production; co-governance; environmental and social regeneration, and much more besides.

You can view the full programme [here](#), and book your place [here](#). It's your chance to help Wales take a new direction in service delivery.

[Return to training](#)

## Other training

**Enable your young people to reach the heights**

Tuesday 13 November 2012, Ruthin

Unitas is pleased to announce this exciting, free professional development opportunity for practitioners and volunteers who are currently working with, or seeking to work with, young people who are: not in education, training or employment (NEET); at risk of becoming NEET; or underachieving. The training, which is free of charge, has been designed to provide an opportunity for practitioners to explore how they can work more effectively with the target group of young people. The use of arts as a tool for engagement is included in the training. To register your interest, email your name and location to [training@unitas.uk.net](mailto:training@unitas.uk.net).

### **Heritage Lottery Fund workshops**

The Heritage Lottery Fund (HLF) wants to increase the number of enquiries, improve the quality of applications from and ultimately, award more grants to Black, Asian and Minority Ethnic led organisations. As part of the work to achieve this, the HLF Wales team is holding workshops specifically aimed at BAME led groups. The workshops will be a great opportunity to find out about HLF, the type of heritage projects they can support and learn from a previously successful funded project. There will also be space for your group to put on a small display explaining what you do and network with other organisations over lunch.

#### **Session 1**

Wednesday 14 November 2012, Clore Learning Space, National Museum Wales, Cardiff - 10.30am - 1.00pm

#### **Session 2**

Thursday 15 November 2012, Dockside Education Room, National Waterfront Museum, Swansea - 10.30am - 1.00pm

If you'd like to book your place please email [Sally Roberts](mailto:Sally.Roberts@unitas.uk.net) stating which workshop you'd like to attend, whether you have any dietary and/or additional needs and if you would like space for a small display.

### **Mock Employment Tribunal**

**16 November 2012, St David's Hotel & Spa, Cardiff Bay**

This event, run in collaboration with the Cardiff based law firm Hugh James Solicitors, gives you the opportunity in a safe environment to see how a tribunal works, to watch a mock tribunal take place and see how decisions are made. It offers an informative, enjoyable, myth-busting and interactive day for all delegates.

### **NewLink Wales Training**

#### **ITEP- International Treatment Effectiveness Programme 22 November 2012**

This course is aimed at people with little or no experience of ITEP. International Treatment Effectiveness Programme is a mechanism by which quality of drug treatment can be developed and measured in order to improve delivery of treatment services.

#### **Substance Misuse Awareness 13 & 14 December 2012**

This course is aimed at people with little or no knowledge of substance misuse. It aims to bring a broad understanding about substance misuse and the impact that it has on individuals.

#### **Exploring Counselling Skills 15 & 16 January 2013**

This course would be suitable for anyone with none or very little knowledge about counselling skills. This course has been written to meet the needs of practitioners who work with vulnerable people, people who are distressed or need to bring about change in their life

All courses are held in Cardiff. Further details are available from NewLink Wales, tel 029 2052 9002, email [training@newlinkwales.org.uk](mailto:training@newlinkwales.org.uk), [www.newlinkwales.org.uk](http://www.newlinkwales.org.uk).

## **Welsh Labour Market 2020**

**22 November 2012, Wales Millennium Centre, Bute Place, Cardiff Bay, Cardiff CF10 5AL**

The Joseph Rowntree Foundation and Bevan Foundation are pleased to invite you to a conference to discuss the future of the labour market in Wales. Growth in employment in the early-mid 2000's has given way to recession and stagnation. What will be the outlook for jobs in the lead up to the year 2020? Can employment offer a route out of poverty? How can people and places that are already disadvantaged in the labour market be helped to find work?

Speakers at the conference will include:

- Jeff Cuthbert, Deputy Minister for Skills
- Dr Stephen Drinkwater, University of Swansea
- Carol Stanfield, Assistant Director, UK Commission on Employment and Skills
- Dr Lynn Gambin, University of Warwick
- Matthew Tinsley, Policy Exchange
- Kathryn Ray, Policy Studies Institute
- Jonathan House, Chief Executive, Cardiff Council

The seminar will begin with registration from 9am for a 9.30am start and will conclude at 4.30pm. Refreshments and lunch will be included and there will be no charge for attendance - please note that we will however charge for cancellations without notice.

Demand is expected be high for this event so please book early using the [online registration form](#).

## **Making information easy to read and understand - level 1**

**23 November 2012, Bangor**

**11 December 2012, Port Talbot**

This one day course will help delegates make information easier to read and understand for people with a learning disability. They will then be able to produce: leaflets, letters, minutes from meetings, agenda, reports and posters. Attendees on the course will have opportunities during the course to try out ideas for themselves with the new skills and knowledge they acquire during the day. Further details are available from Jenny Brock, Learning Disability Wales, tel 029 2068 1161 or email [jennifer.brock@learningdisabilitywales.org.uk](mailto:jennifer.brock@learningdisabilitywales.org.uk).

## **Community building: conflict, communication, transformation**

**4-6 December 2012 & 5-7 February 2013, Bristol**

This is a highly interactive course, run by Community Resolve in conjunction with the University of West of England. Given the rapid social change and ethnic diversity of the UK, maintaining positive community dynamics requires a raft of creative, realistic approaches that sit happily with the complex and chaotic nature of people. The course explores that emerging area of need, focussing on the points where relationships break

down, and presenting a range of new ideas, theories and approaches to use as we move into the coming years of intensifying struggle for scarce resources. For more information on the course, please contact [nic@communityresolve.org.uk](mailto:nic@communityresolve.org.uk).

## **Learning Disability Awareness**

**10 December 2012, Cardiff (half-day)**

This training will help you understand more about the issues affecting people with a learning disability and how people and services can have a negative impact on their lives. The session will examine how services and society affect the lives of people with a learning disability, and how to make this contribution a positive one. Further details are available from Jenny Brock, Learning Disability Wales, tel 029 2068 1161 or email [jennifer.brock@learningdisabilitywales.org.uk](mailto:jennifer.brock@learningdisabilitywales.org.uk).

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[Return to contents](#)

End of *e*-briefing

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