



**Wales Council for
Voluntary Action**

**Issue date:
22 April 2013**

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Are you looking for funding?

If you are looking for funding for your organisation or project, WCVA can carry out a funding search for its members on Grantfinder. Contact the Helpdesk on 0800 2888 329, help@wcva.org.uk.

If you are a local organisation your county voluntary council (CVC) can provide funding advice. If you need contact details for your CVC, click [here](#).

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Contracts & tenders

To promote your organisation to public sector purchasers and to get email alerts of relevant tenders and contracts, register with Sell2Wales - www.sell2wales.co.uk.

Official name and address of contracting authority

Organisation: Cyngor ar Bopeth Ceredigion Citizens Advice Bureau

For the attention of: Mrs S C Evans, Chief Officer, Cyngor ar Bopeth Ceredigion Citizens Advice Bureau, Napier Street, Cardigan SA43 1ED. Tel: 01239 621974, e-mail: catrin.evans@cabceredigion.org

Object of the contract

Response Project Tender Invitation

Cyngor ar Bopeth Ceredigion Citizens Advice Bureau is seeking tenders for an evaluation of the RESPONSE project. The RESPONSE project is a 5 year Big Lottery funded project which started in 2009 and it provides advice and advocacy to people across Ceredigion experiencing mental ill health. The purpose of the evaluation is to assess the progress of the project, its impact and its strength and weaknesses. The details of the methodology will be subject to agreement with the successful candidate. Cyngor ar Bopeth Ceredigion Citizens Advice Bureau operates a Welsh language policy and the successful applicant should comply with this. Deadline for submission of tenders is 3 May 2013 (12:00).

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Funding

GwirVol grants 2013-14

GwirVol is pleased to announce the launch of the 2013-2014 youth volunteering grants.

The aim of the GwirVol Youth Volunteering Grants scheme is to support the **delivery** of a wide range of new volunteering opportunities in Wales and overseas that will support the step change in access to volunteering for young people aged 14-25 and especially for disadvantaged young people. The GwirVol grant scheme offers three different strands of funding.

- **Creating Opportunities:** For organisations looking to create new youth volunteering projects, new youth volunteering roles or to recruit more young people into existing volunteering roles. Creating Opportunities grant applications can be for up to a maximum amount of £10,000.
- **Millennium Volunteers:** For organisations looking to recognise the commitment young people give to volunteering through offering the 200 hour award of excellence. Millennium Volunteers grant applications can be for up to a maximum amount of £10,000.
- **International:** For organisations looking to develop overseas volunteering opportunities that benefit young people and their communities in Wales as well. International grant applications can be for up to a maximum amount of £30,000.

How to apply:

You can get more information and download the application forms and guidance at <http://www.gwirvol.org/en/organisations/funding/>

The deadline for applications is 2pm Wednesday 5 June 2013.

GwirVol also runs the StreetGames grants which are open all year with no closing date. If your organisation involves young volunteers in sports activities go to [StreetGames](#) grants now!

Please note: GwirVol will only be holding one grant round in 2013-2014. There will be no second round September-November 2013.

McDonald's KickStart Grants

McDonald's are providing grants through their KickStart scheme to help support community football clubs throughout the UK which will help to develop their players and the community. One-off grants of between £500 and £2,500 are available for a single project. Community football clubs recognised by their national FA that have at least one team at, or below, junior level are eligible to apply. The next application deadline is 30 June 2013. Further details are available from

<http://www.mcdonalds.co.uk/ukhome/Sport/Football/Investment/small-grant.html>

(Source: Grantfinder Weekly Update Bulletin, 10/4/13)

The Prince's Countryside Fund

The Princes Countryside Fund has changed its guidelines for the current grant round that opened on 8 April 2013. The closing date is 18 May 2013. The Fund provides grants of up to £50,000 to improve service provision in rural areas, support rural enterprise, support farming businesses, and provide training opportunities for young people. Educating young people about the value of the countryside, and reconnecting them with it, will not be funded in this application round. Further details are available from <http://princescountrysidefund.org.uk/>

Awards

TestTown - funding young people's ideas for improving the UK's town centres

TestTown is a Carnegie UK competition, developed following Carnegie's research into youth enterprise and urban regeneration. The purpose of the competition is to inspire an enterprising outlook in young people, civic and community organisations. It also aims to showcase the unique contribution younger people can make to combat the challenges of town centre decline, and the need for government and business to work more closely with young people and entrepreneurs in 'rethinking towns'. Individuals and teams of up to six people, aged between 16 and 30 and living in the UK, may apply. The deadline for receipt of applications is 3 May 2013. Further details are available from <http://testtown.org.uk>.
(Source: Grantfinder Newsflash, 12/4/13)

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General

Network Jobs

WCVA's latest edition of Network Jobs is available [here](#). If you would like to sign up to receive future copies please email help@wcva.org.uk or call the Helpdesk on 0800 2888 329.

WCVA Members' Photography Contest 2013 - volunteering in action

Supported by [Pugh Computers](#), the software licensing specialist

A fantastic photo can make a huge impact, and we want to help the sector make as huge an impact as possible.

That's why we're launching the first WCVA Photography Contest. We'd like our members to send us pictures of volunteers at work. Whether you're an organisation with hundreds of volunteers across the country or a small community litter-picking group, we want you to snap your volunteers as they work at improving the lives of others, or the environment, and send us the results.

Of course, there are prizes. The overall winner will receive a copy of Adobe Photoshop Elements 11, worth £80, and £100 for their organisation, while the runner-up will receive £50 for their organisation. The winners will be announced during Volunteers' Week, running from 1-7 June 2013.

A selection of entries will form an exhibition, to be displayed at WCVA's Eisteddfod stand in Denbighshire from 2 - 10 August. We'll also exhibit entries at WCVA events across Wales until the end of the year, including at our Volunteering Conference and our Annual Conference.

Make sure your entries include the following information:

- Your contact details - name, contact number, postal and email addresses
- A brief description of the image (e.g. what's going on in the picture, the name of the group/people in it)
- A photo caption

What exactly you want to take a pic of is entirely up to you - we just want to be blown away by the results. So just get snapping and email your shots to news@wcva.org.uk by **5pm, 15 May 2013**. Or send them by post to WCVA Members' Photography Contest, WCVA, Baltic House, Mount Stuart Square, Cardiff CF10 5FH.

Please make sure you have asked permission of the people in your photo before entering. When receiving your entry we will assume that you have obtained the necessary permission(s), and will not accept any liability for publishing photographs without such permission(s).

The rules (because there have to be some)

- All entries must be received by 5pm on 15 May 2013
- All entries must include contact details, an image description and photo caption
- This competition is only open to WCVA members - [you can read more about membership here](#)
- No employees of WCVA may enter
- Please ensure all images are at least 1mb in size, as winning images will need to be printed for exhibiting
- Please make sure you have asked permission of the people in your photo before entering
- Entries are limited to one photograph per person
- Please make sure you have permission of your organisation to enter
- By submitting an entry, you are giving WCVA the right to use, distribute, publicise and reproduce your photo.
- By entering, you are agreeing to participate in publicity about the contest and its winners
- Prizes cannot be exchanged
- The judges' decision is final
- By entering, you are agreeing to be bound by the rules of the contest

Take WCVA's Customer Survey

We've launched our 2013 WCVA Customer Survey, where we want feedback on all aspects of what we do - from our events to our website, membership benefits to our policy and influencing work and beyond.

The survey really helps us shape our services, so please do take the time to fill it in - you can complete it in just 10 minutes. As someone involved in the third sector, we're keen to hear your views.

[Click here to complete the survey.](#)

The deadline for completed surveys is 7 May, 2013. If you have any questions regarding the survey, simply call our Helpdesk on 0800 2888 329 or email help@wcva.org.uk

Cartrefi Cymru steps in to secure future of Glamorgan Holiday Hotel, Porthcawl

Glamorgan Holiday Hotel recently became a subsidiary of one of Wales' largest and longest running support providers, Cartrefi Cymru. The 39 bedroom hotel, which is located on the seafront of Porthcawl, has been providing respite care in a holiday environment for the elderly and those with disabilities from around the south Wales region since 1974, and in fact celebrates its 40th anniversary in 2014. The hotel employs over 40 staff who provide 24 hour care to the guests, which is a unique service in the local area. Cartrefi has secured the continuation of this unique respite solution for the growing number of carers in the south Wales region.

Further details can be obtained from Mike Mitchell, Business Development Manager, Glamorgan Holiday Hotel on 01656 785375 or visit www.glamorganholidayhotel.com

Introductory guide to voluntary sector archiving

The Campaign for Voluntary Sector Archives has published draft guidance primarily aimed at smaller organisations to help them manage, store and use archival material - those who have responsibility for digital and paper records that they judge to have lasting value.

[*Keeping it simple: Introductory archival guidance for voluntary small sector organisations*](#)

(Source: VolResource Newsletter No. 562)

New charities need clearer guidance on governance

Research 'Governance arrangements in newly-registered charities' has been produced by Chartered Secretaries body ICSA to help the Charity Commission identify areas where new or better advice, guidance and support may be needed. ICSA news item with link to report at <http://preview.tinyurl.com/cua39sj>

(Source: VolResource Newsletter No. 562)

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Green news

[Green News and Policy](#)

[Green Funding](#)

News and Policy

Link to WCVA [Climate Change Information](#)

Read the latest blog from [Environment Wales](#)

Read the latest newsletter from [Cynnal Cymru - Sustain Wales](#)

Read the quarterly newsletter from [Planning Aid Wales](#)

Read the latest from the [Energy Savings Trust](#) & sign up for the monthly E bulletin.

Read the latest from the [Carbon Trust](#) & sign up for E newsletters.

Read the latest newsletter from [Keep Wales Tidy](#)

Read the minutes from the last [Climate Change Commission](#) meeting

Contact Rita Singh to sign up to receive the new e newsletter from Community Energy Wales - rita@cynnalcymru.com or check out their latest news at <http://www.communityenergywales.org.uk>

Wales News

Fancy a trip to the seaside this spring?

Keep Wales Tidy is searching for volunteers to take part in its inaugural Clean Coasts Week so that communities across Wales can help keep its beaches and coastline beautiful. Our aim is to have 100 events and we need you to get involved! Clean Coasts

Week 2013 is sponsored by McDonald's and takes place from the 13-19 May 2013. McDonald's is offering a healthy treat for the first fifty events that are registered. So sign up now for a chance to win some free vouchers! If you would like to take part in one of the arranged clean up events, or would like to organise your own event just visit www.keepwalestidy.org

Natural Resources Minister proposes plans to help people and businesses prevent and reduce waste

Natural Resources Minister, Alun Davies, has launched two plans that will help people and businesses in Wales use fewer resources and save money. The Welsh Government is seeking views on the introduction of a Waste Prevention Programme that will build on the policies and targets outlined in Wales's overarching waste strategy, Towards Zero Waste. The programme proposes to help businesses become more competitive by reducing waste and cutting costs as well as setting out how people can save money and help the environment if they buy wisely and reduce the amount they throw away.

The Waste Prevention Programme sets out the importance of living sustainably and outlines the benefits of reusing and repairing products or buying goods that have a longer life span. The programme also sets out how people can save money by supplying and buying from charity shops, car boot sales and by swapping or shopping for used items online.

The latest Statistics for Wales bulletin

The latest Statistics for Wales bulletin on energy generation and consumption in Wales show an increase in the amount of electricity generated from renewable resources whilst total energy consumption has been falling. Further information on energy generation and consumption in Wales (2011) is available from the full Statistics for Wales [Bulletin](#). The Department for Energy and Climate Change has also just published [data](#), showing that UK carbon dioxide emissions have increased by 4.5% in 2012, with coal use in power stations jumping by 31%.

Flood Awareness Wales helps to prepare communities at risk of flooding and provides them with the tools and knowledge needed to respond appropriately during a flooding incident. Read 'Your community flood news' [here](#) for flood news and information from communities around Wales.

Healthy Planet to launch crowdfunding site

Environment and community charity Healthy Planet is launching a crowdfunding site next month for UK environmental and conservation organisations. In particular it is designed for the 'less well publicised projects'. The site, Conservation Community, will let grassroots causes and organisations promote their projects to an international audience and enable them to donate and share their message. The site will charge 10% of donations handled to cover its costs.

[Be a part of it. Get on the map](#) from [epitype](#) on [Vimeo](#).

[Healthy Planet](#) is looking for more organisations to list their projects on the site. To be eligible they must be a UK conservation organisation or project that takes place on some kind of protected area, and which has 'clear and measurable impacts in fostering sustained or improved conservation in the area'. www.conservationcommunity.org

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Funding

Please [click here](#) to see our Funding Resources for Climate Change Projects Information Sheet.

Hay on Earth's Green Dragons

It's that time of year again when Hay on Earth's Green Dragons are looking for suitable projects to go head to head in the Green Dragons Den as part of the Hay Festival. This year there are two sponsors with two themes and a chance to win up to £15,000 in funding.

Sustainable communities - how can we create innovative, connected and healthy communities using our land and resources - sponsored by Welsh Government. For the chance to gain £10k funding for your project, request your application pack from hay-on-earth@tyf.com

Social entrepreneurs - do you have an idea for social change and the passion to make it succeed? - sponsored by Unltd.

If you are eligible to apply see <http://unltd.org.uk/expression-of-interest/>

When applying (via the online form) please select 'HAY FESTIVAL 2013' from the dropdown menu. This ensures you are entered into the selection process for a chance to win. Deadline for applications to both themes is 5.30pm on Tues 30 April. More details at: <https://www.hayfestival.com/greenprint/index.aspx?skinid=14>

If you would like to include anything in the next edition of 'green news' please contact Jessica McQuade at WCVA: jmcquade@wcva.org.uk.

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JRF Blogs & Publications

The following blogs and publications have been added to the Joseph Rowntree Foundation (JRF) website.

New publications and blogs w/c 1 April 2013

[The links between housing and poverty](#)

How housing can mitigate or exacerbate the impact of poverty on people's lives.
Research by Rebecca Tunstall et al.

[#IDS debate ignores long-term effects of austerity](#)

Working or not, it's the long-term situation that's hitting the poorest hardest, says Helen Barnard.

[JRF and JRHT position on Welfare Reform](#)

We're concerned about the impact of welfare changes on people living in poverty. This page sets out our position on the current reforms.

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Consultations

WCVA Consultation bulletin

Please visit our website [here](#) to download our latest edition of our weekly Consultation Bulletin for your information in both English and Welsh.

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Training

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[Free regional participation networks](#)

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WCVA training

Price bands

A WCVA members

B Voluntary and community organisations

C Others

Discrimination in the workplace

New

[15 May 2013](#) - WCVA, Rhyl (morning session)

[19 June 2013](#) - Cardiff (morning session)

[9 October 2013](#) - Carmarthen (morning session)

This course is run by experts from Hugh James and is aimed at giving managers of third sector organisations the confidence and skill to recognise the full impact of the worst cases of bullying and harassment and to be able to tackle these uncomfortable issues head-on. The course identifies and raises awareness of how mismanaging incidents of bullying and harassment can create impossible working environments, cause resentment, and can potentially result in costly Employment Tribunal claims.

By attending the course, learners will be able to recognise the early informal strategies that should be implemented to spot and stop inappropriate behaviour. They will also be able to identify the principles of the formal procedures that should be implemented to support the most serious complaints.

This interactive course covers the scope of discrimination legislation in the workplace through group discussion and use of DVD case studies.

Managing organisational change

New

[15 May 2013](#) - WCVA, Rhyl (afternoon session)

[3 July 2013](#) - WCVA, Cardiff (morning session)

[22 October 2013](#) - Carmarthen (morning session)

Managing organisational change has become an all too familiar activity throughout the economic downturn, particularly for third sector organisations.

Many of us are having to review our business strategies, workforce and overheads with a view to cutting costs and surviving the recession, whilst new funding opportunities often means we are expanding our organisations.

Third sector managers must be able to introduce and manage change in an efficient and timely way to meet business objectives, as well as complying with legal obligations and effectively managing employment relations within the workforce and any recognised trade unions.

With these objectives in mind, this course examines:

- the importance of communication and timing throughout the re-organisation process
- the employer's legal obligations and practical considerations when going through re-organisation, undertaking a redundancy exercise and amending terms and conditions of employment.

Other training by Hugh James

Employment Tribunal process - [November 2013](#) & [Jan 2014](#)

Dealing with disciplinaries and grievances - [December 2013](#) & [March 2014](#)

To book on line please click on the course title or complete a [booking form](#) returning to training@wcva.org.uk or telephone the WCVA helpdesk on 0800 2888 329.

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WCVA Wales Charity Law Conference 2013

Which way now? Guiding you through a maze of regulatory challenges

Cardiff City Stadium, Tuesday 21 May 2013

Supported by [Geldards](#) law firm

It's all too easy for voluntary organisations to get lost in a maze of legal requirements, and no map, compass or even sat-nav will help. But the Wales Charity Law Conference 2013 can help your organisation avoid getting lost among its legal obligations.

Our expert speakers, such as Dorothy Dalton of *Governance* magazine and Giselle Davies of Geldards, will be there to guide you through the legislative jungle. Dorothy will speak on avoiding common governance pitfalls and making boards more effective, while Giselle will pose the question - can you really be both a charity and a social enterprise?

There will be plenty of invaluable workshops too, including:

- **WCVA Criminal Records Unit** on the new Disclosure and Barring Service
- **Geldards** on the most recent and forthcoming changes to employment law
- **The Charity Commission** on risk and regulation
- **Brewin Dolphin** on managing investment risk in a low interest rate environment

You can [read the full programme and book your place here](#), and make sure your organisation keeps travelling in the right direction.

Attending will qualify for up to four hours/four points CPD as an accredited course for Law Society requirement.

Financial support from Geldards has enabled us to offer a small number of subsidised places for groups who may otherwise be unable to attend. See page 2 of the conference programme for more details.

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[Free regional participation networks are taking place in your area!](#)

May's networks will include a case study from a practitioner in your area and a look at a new participatory technique. There will also be opportunities for you to network and hear about each other's projects, plus an icebreaker and an evaluation exercise.

South West Wales Participation Network, 13 May, 10:00 - 13:00, Gorseinon Centre
North Wales Participation Network, 16 May, 10:00 - 13:00, Morfa Hall, Rhyl
South East Wales Participation Network, 21 May, 10:00 - 13:00, Pontypool Museum

If you would like to book a place please return a [booking form](#) to us on participationcymru@wcva.org.uk or call 029 2043 1757.

These regional participation networks are suitable for anyone working in the field of participation and citizen engagement. Attendees come from a range of different organisations in the public and third sector that focus on a variety of issues. The events are suitable for anyone from any level within an organisation that has an interest in practical participatory work, including consultation officers, trustees, volunteers, development workers and managers.

These practitioner networks are lively, participatory workshops which provide an opportunity for peers to engage, share and support each other.

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Other training

ILM certificate in Leadership and Management Level 3

9 full days plus coursework

Day 1 - 13 May (half day introduction to the ILM)

Day 2 - 20 May

Day 3 - 21 June

Day 4 - 10 September

Day 5 - 9 October

Day 6 - 7 November

Day 7 - 11 December

Day 8 - 30 January

Day 9 - 25 February

Day 10 - 20 March (half day)

The Level 3 certificate in leadership and management is ideal for individuals who have management responsibilities and are serious about developing their abilities, but no formal training. They particularly support practicing team leaders seeking to move up to the next level of management, and managers who need to lead people through organisational change, budget cuts or other pressures. There are no formal entry requirements but participants will normally be either practicing or aspiring first line managers with the opportunity to meet the assessment demands.

This course attracts up to 70 per cent Welsh Government funding for employees based in Wales*. For SMEs, 70 per cent funding is available. For larger non-SMEs, 50 per cent funding is available.

*subject to qualification criteria, please ask for details.

Further details are available from training@consultcapital.co.uk or 0333 2409 778.

Advanced substance misuse awareness

2 & 3 May 2013, Cardiff

Are you working with adults or young people using drugs or alcohol?

Do you need to increase your knowledge or skills to support drug or alcohol users?

By the end of the course participants should be able to: describe the effects of commonly used substances; analyse the risks surrounding the misuse of substances; identify the main methods of use and explore harm reduction techniques; practical examination of the injection process, analysing risks and explore human minimisation; consider the 'cycle of change' process and identify appropriate interventions. Further details are available from 029 2052 9002, email training@newlinkwales.org.uk or visit www.newlinkwales.org.uk.

Wildlife Garden Art

Wednesday 15 May 2013, Severn Farm Ponds Reserve, Welshpool

Free to FCFCG and Montgomeryshire Wildlife Trust members

There will be two workshops running both morning and afternoon where you will learn to turn natural and recycled materials into fantastic and inspiring sculptures for the wildlife garden at the reserve. Lunch & refreshments provided. To book your place, go to the [Federation of City Farms and Community Gardens](http://www.federationofcityfarmsandcommunitygardens.org.uk) website or for further information contact Gary Mitchell on 01686 946235 or email gary@farmgarden.org.uk.

Food Safety

17 May 2013, Llandrindod Wells

CIEH Level 2 Award in Food Safety in Catering

If you do any food preparation in your workplace then this course will benefit you. If you prepare food for customers then it's a must!! The course will cover: an introduction to food safety; the laws that apply to food businesses and food handlers; food safety hazards; refrigeration, chilling and cold holding of foods; cooking, hot holding and re-heating of foods; food handlers; principles of safe food storage; cleaning; premises and equipment. Assessment and certification included. Further details are available from Lesley@llawynllaw.co.uk, tel 01597 829678.

Charity Retail Conference 2013 - Talking Tactics: Developing your strategy

Monday 1 and Tuesday 2 July 2013

Keele Conference Park, Keele University, Staffordshire, ST5 5BG

This two day residential Conference brings together those who work in charity retailing for networking and learning, in an informal environment. 'Talking Tactics' is the title of this year's Conference, which has an exciting and challenging programme designed to help charity retailers make their shops more vibrant and successful than ever before. To book and for further information tel: 020 7697 4080, email: paula@charityretail.org.uk or visit: www.charityretail.org.uk/conference

Employment tribunal skills and discrimination law

Starting October 2013 in Wrexham & Cardiff - one day a month for six months

8 October, 5 November, 10 December, 11 January 2014, 11 February, 11 March - Cardiff

9 October, 6 November, 9 December, 12 January 2014, 12 February, 12 March - Wrexham

This free course, sponsored by the Equality & Human Rights Commission, will give you the skills and knowledge you need to advise workers on their rights under the Equality Act 2010 and to help them prepare and present discrimination cases at Employment Tribunal. You can also gain an optional qualification (4 units accredited at level 3) and meet with others who are providing advice in your part of Wales. To register your interest or find out more details contact Kerry Wakefield on 029 2044 7725 or at Kerry.wakefield@equalityhumanrights.com.

End of e-briefing

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