



**Wales Council for  
Voluntary Action**

**Issue date:  
20 August 2012**

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## **Are you looking for funding?**

If you are looking for funding for your organisation or project, WCVA can carry out a funding search for its members on Grantfinder. Contact the Helpdesk on 0800 2888 329, [help@wcva.org.uk](mailto:help@wcva.org.uk) or complete a funding enquiry form online [here](#).

If you are a local organisation your county voluntary council (CVC) can provide funding advice. If you need contact details for your CVC, click [here](#).

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## **Contracts & tenders**

To promote your organisation to public sector purchasers and to get free email alerts of relevant tenders and contracts, register with Sell2Wales - [www.sell2wales.co.uk](http://www.sell2wales.co.uk).

### **Official name and address of contracting authority**

Organisation: Countryside Council for Wales

For the attention of: Fiona Owen, Maes y Ffynnon, Penrhosgarnedd, Ffordd Penrhos, Bangor, Gwynedd LL57 2DW. Tel 01248 385500, email [pr.resourcesupport@ccw.gov.uk](mailto:pr.resourcesupport@ccw.gov.uk), [www.ccw.gov.uk](http://www.ccw.gov.uk).

### **Object of the contract**

*Looking after yourself during change*

This is a one year contract. You are invited to quote for delivering in-house training in Looking after yourself during change. It will be delivered to all staff within the organisation throughout Wales. These programmes will need to be delivered in October and November.

Reference number: P&RRMU031

Deadline date: 4 September 2012 (2pm)

### **Resources**

[Specification](#) (145 Kb)

[Quote form](#) (463 Kb)

[Environmental Policy](#) (85 Kb)

[Equality Policy](#) (35 Kb)

[Terms and Conditions](#) (144 Kb)

## Official name and address of contracting authority

Organisation: Welsh Government

### Title of Notice

#### *Invitation to Pre-tender Conference*

The Welsh Government proposes to establish a Public Policy Institute and invites expressions of interest to attend a pre-tender conference on 26 September 2012. Following the conference, proposals to operate the Institute will be required by 9 November 2012.

The WG wishes to consider a range of different models for operating the Institute and encourages applications from research and policy institutes, think tanks, HE institutions, partnerships of these, or others.

The purpose of this Invitation is to provide guidance on the Welsh Government's intentions and expectations - it is subject to refinement in the light of testing at the pre-tender conference.

For more information go to:

<http://Indnstaging/topics/improvingservices/publicationsevents/events/publicpolicyinstitute/?version=1>

### Instructions to suppliers

Through our electronic tendering system, eTender Wales, we will be issuing invitations to tender in due course. To be eligible to tender for the contract, suppliers will need to register on Sell2Wales ([www.sell2wales.co.uk](http://www.sell2wales.co.uk)) and respond to the opportunity when it is published. The Welsh Government cannot undertake to notify potential bidders of the opportunity by any alternative means.

Reference number: C078/2012/13

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## Funding

### [Comic Relief UK grant programme](#)

The Comic Relief UK grant programmes are now open to applications. Grants are awarded under the following programmes: Mental health; Sport for change; Older People's Programme 'Managing Money Better'; Refugee and Asylum seeking women; Young people aged 11-25. Grants of between £25,000 and £40,000 are available for between one and three years. Cycle nine deadline for Sport for change and Older People's Programme 'Managing Money Better' is 28 September 2012 (12 noon). Cycle nine deadline for other UK programmes is 19 October 2012 (12 noon).

(Source: Grantfinder Newsflash, 13/8/12)

### Grant-givers set up £600,000 funding programme for mental health services

Four grant-giving bodies have announced a £600,000 funding programme for charities that develop digital products to improve young people's mental health. [Comic Relief](#), the [Nominet Trust](#) and [Right Here](#), a joint project involving the [Paul Hamlyn Foundation](#) and the [Mental Health Foundation](#), will provide funding for initiatives that fit into eight

categories. About £47,000 will be available for each category and the deadline for expressions of interest is noon on 5 September.  
(Source: Third Sector online, 1/8/12)

### [Jeans for Genes Day/Genetic Disorders UK grant programme](#)

Grants of between £500 and £25,000 are available for UK charities and support groups that support children (18 years or under) and families with genetic disorders. The deadline is 30 September for the 2013 grant programme.  
(Source: Grantfinder Weekly Update Bulletin, 8/8/12)

### [Patagonia's Environmental grants programme](#)

Patagonia is a privately held American outdoor clothing and gear company that is based in the United States and operates internationally in a number of different countries, including the UK and Ireland. It offers grants to non-profit grassroots environmental groups in the countries where it works. Charities registered in the UK may apply for grants of between \$3,000 and \$8,000 (approx. £1,900 to £5,000). Applications are considered twice a year. The next deadline for applications is 31 August 2012.  
(Source: Grantfinder Newsflash, 2/8/12)

## **Awards**

### **Nominate a group in the sector's top award scheme**

The Third Sector Awards Cymru, supported by [Class Telecommunications](#), celebrates the inspiring work of voluntary organisations from all over Wales. This year the number of categories has risen from four to six - the Class award for best communications; the Green award; the Health, social care and wellbeing award; the Most admired organisation and, new for 2012, the award for financial sustainability and the award for innovative fundraising. Winners will receive their awards at a gala dinner in Cardiff in January 2013.

[You can find the nomination form here.](#)

Forms should be returned to [news@wcva.org.uk](mailto:news@wcva.org.uk). The deadline for nominations is 16 November 2012.

### [Whitley Awards](#)

The Whitley Fund for Nature (WFN) offers a wide range of awards and grants to outstanding nature conservationists around the world. Up to seven Whitley Awards of £35,000 are being offered to effective national and regional conservation leaders in 2013. The deadline for submissions is 31 October 2012.  
(Source: Grantfinder Weekly Update Bulletin, 8/8/12)

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## **General**

### **Network Jobs**

WCVA's latest edition of Network Jobs is available [here](#). If you would like to sign up to receive future copies please email [help@wcva.org.uk](mailto:help@wcva.org.uk) or call the Helpdesk on 0800 2888 329.

### **Deadline for excepted charities extended**

Third Sector magazine reports that the deadline for excepted charities (in England and Wales) to register with the Charity Commission has been extended until 31 March 2014, having previously had a 1 October 2012 cut-off. Excepted charities include scout and guide groups, armed forces charitable funds and charities connected with some Christian churches, <http://www.thirdsector.co.uk/go/news/article/1141950/>  
(Source: VolResource Newsletter No. 532)

## **Fundraisers - we need your feedback**

Skills - Third Sector, in partnership with the Institute of Fundraising, is undertaking a review of the Fundraising National Occupational Standards. Working with experienced fundraisers and trainers, including WCVA's Giving Wales Officer, Eileen Kinsman, to produce a revised set of standards that are up to date and relevant to all those who work in fundraising or who lead fundraising in their organisation. Now we would like your feedback to tell us if you think we have got it right. We will be holding a feedback event at WCVA on Tuesday 2 October from 2-4.30pm. To book a place, please email: [info@skills-thirdsector.org.uk](mailto:info@skills-thirdsector.org.uk). The event is free and reasonable travel costs will be reimbursed.

## **Independent Advisors to the National Assembly for Wales Commission**

Two opportunities are available to become Independent Advisors to the National Assembly for Wales Commission. Both successful candidates will also become members of the Assembly Commission's Audit Committee. The Commission is seeking to appoint two independent advisors to act in a non-executive capacity advising the Commissioners and senior management on the Commission business. The advisors appointed from this exercise will be members of the Commission's Audit Committee. The Committee acts in advisory capacity and has no executive powers. The role of the Committee is to provide advice and support to the Commission and to the Chief Executive in respect of her Accounting Officer responsibilities. Application details are available at [www.wig.co.uk/naw](http://www.wig.co.uk/naw) or contact the Whitehall Industry Group by email [nonexecutive@wig.co.uk](mailto:nonexecutive@wig.co.uk) or telephone 020 72221166. Closing date: 3 September 2012.

## **Practitioners guide to measuring well-being**

The Centre for Well-being at the new economics foundation has produced a short handbook for voluntary organisations and community groups delivering projects and services, to help them kick-start the process of measuring well-being outcomes. *Measuring well-being: A guide for practitioners* can be downloaded via <http://www.neweconomics.org/publications/measuring-well-being>  
(Source: VolResource Newsletter No. 532)

## **RNIB celebrates ten years of membership**

This year, the Royal National Institute of Blind People (RNIB) celebrates its tenth anniversary as a membership organisation. They currently have over 1,000 members in Wales, who enjoy a wide range of discounts and benefits and also play a vital role in shaping the organisation's work. RNIB membership is open to all blind and partially sighted people and their family, friends or carers. For more information email [membership@rnib.org.uk](mailto:membership@rnib.org.uk), ring 0303 123 5555 or visit [www.rnib.org.uk/membership](http://www.rnib.org.uk/membership).

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## **Green news**

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## Events

### Emergence Summit 2012

From 1-9 September CAT will host Emergence Summit 2012: Creating the Future, a major international arts and sustainability event presented by Volcano Theatre and the Centre for Alternative Technology at CAT's site in Machynlleth, mid-Wales. The Summit comprises two parts: an international weekend conference of leaders, thinkers and visionaries; and a five-day Land Journey on foot through Wales culminating at the conference. Individuals can register via the Emergence website. [www.cat.org.uk/emergence-2012](http://www.cat.org.uk/emergence-2012)

### NEA Annual Conference 2012 - 10-12 September 2012

National Energy Action (NEA) is hosting their annual conference at the Mercure Manchester Piccadilly Hotel on the 10, 11 & 12 September. The NEA Conference is the only UK conference solely focused on fuel poverty and attracts an audience of around 300 participants drawn from local government and the energy efficiency industry, as well as other key stakeholders from the voluntary sector and other statutory organisations. For more information, [please visit the NEA website.](#)

### Tidy Wales Week - 17-23 September 2012

This September, Keep Wales Tidy is asking the people of Wales to take part in a week-long, nationwide, cleanup of littered black spots in towns, villages and the countryside. Sponsored by the Welsh Government, [Tidy Wales Week will take place from 17 to 23 September.](#) Last year over 20,000 people did their bit to clean up their neighbourhoods and thousands of bags of litter were recovered by volunteers.

### All in this Together 3: co-producing resilient communities

Wednesday 26 September, 1.30-4.30 at Cardiff County Hall, Atlantic Wharf, Cardiff (Registration at 1.00). An entirely unmissable event, sponsored by the Welsh Government's People and Environment Team. Put it in your diaries, cancel everything else, and book here via [Eventbrite](#) (places limited).

## News and Policy

Link to WCVA [Climate Change Information](#)

Read the latest blog from [Environment Wales](#)

Read the latest newsletter from [Cynnal Cymru - Sustain Wales](#)

Read the quarterly newsletter from [Planning Aid Wales](#)

Read the latest from the [Energy Savings Trust](#) & sign up for the monthly E bulletin.

Read the latest from the [Carbon Trust](#) & sign up for E newsletters.

Read the latest newsletter from [Keep Wales Tidy](#)

Read the minutes from the last [Climate Change Commission](#) meeting

Contact Rita Singh to sign up to receive the new e newsletter from Community Energy Wales - [rita@cynnalcyrmru.com](mailto:rita@cynnalcyrmru.com) or check out their latest news at <http://www.communityenergywales.org.uk>

## Wales News

### Climate Change and Transport in Wales

The Climate Change Commission for Wales has produced this [report](#) which sets out the Commission's assessment and recommendations on climate change and transport, and is intended to inform both Government policy and the actions of others.

The Commission hopes that this report can stimulate a strategic debate on long-term development, as well as being a catalyst for short-term actions that can have significant impacts in reducing emissions, lowering costs, and improving health and wellbeing.

### [Appointment of Chair for Wales' new natural resources body](#)

Environment Minister, John Griffiths, has announced the appointment of Professor Peter Matthews as Chair of the Welsh Government's new body for managing natural resources in Wales. The appointment will take effect from 1 August.

## UK News

### [Government announces £100m boost to non-domestic energy efficiency efforts](#)

Green offices and public sector buildings expected to be among the beneficiaries as Department for Business allocates £100m to fund managers. The government remains confident it will be able to launch the UK's first Green Investment Bank before the end of the year, after announcing the body set up to lay the foundations for the bank, UK Green Investments (UKGI), has assigned £100m for investment in non-domestic energy efficiency projects.

[YouGov survey finds majority of people do not know how much they spend on energy](#), as heating industry warns behaviour change will be key to selling Green Deal. The government and [businesses](#) have been urged to beef up marketing efforts for the forthcoming Green Deal energy efficiency scheme, after a new survey revealed a widespread lack of awareness about the [cost](#) of energy.

## Reports and publications

### [State of the Environment, 2012](#)

The latest National Statistics on the State of the Environment produced by the Welsh Government have just been released according to the arrangements approved by the UK Statistics Authority.

### Backlash against rural wind turbines

A new study by the Joseph Rowntree Foundation looks at the ways any negative impacts from rural wind turbines on communities can be redressed. Urgent action is needed to ensure growing wind farm expansion is matched by help for neighbouring communities, it warns. For more information, please visit the [Joseph Rowntree Foundation website](#).

'Powering the Nation - household energy using habits uncovered' can be found (in full, and also with a summary) via [www.defra.gov.uk/environment/economy/products-consumers/policy/](http://www.defra.gov.uk/environment/economy/products-consumers/policy/).

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## Funding

Please [click here](#) to see our Funding Resources for Climate Change Projects Information Sheet.

### [Renewable Heat Premium Payment - Phase 2](#)

The £8 million Renewable Heat Premium Payment (RHPP) Community Scheme has been launched by DECC. It will support communities to deliver clusters of domestic renewable heating systems such as air and ground source heat pumps, solar hot water panels and biomass systems. Applications opened 24 July and will run until 7 September. The RHPP community scheme aims to provide communities with the opportunity to cost-effectively organise local buying groups for renewable heating systems, potentially accessing bulk discounts and facilitating easier deployment for installers. The scheme is targeted at off gas areas. The Renew Wales programme, funded by BIG, is able to provide some free mentoring support to groups in Wales who wish to apply - please contact Robert Proctor, Project Director on [robertproctor@renewwales.org.uk](mailto:robertproctor@renewwales.org.uk).

### [Arbed - £45 million available for energy efficiency projects](#)

The Welsh Government has launched a new phase of its Arbed investment scheme with an additional £45 million, setting out how Welsh businesses can benefit. The scheme is designed to support home energy efficiency and renewable energy retrofit projects for low income, fuel-poor households in deprived communities in Wales. In addition to reducing the carbon footprint and delivering economic, environmental and standard of living benefits to disadvantaged communities in Wales, the programme will generate jobs, attract investment and stimulate growth in Welsh energy efficiency and renewable energy businesses.

### [Ashden Awards for Sustainable Energy](#)

The call for expressions of interest to the 2013 Ashden Awards has now opened. The aim of the Awards is to promote the widespread use of local, sustainable energy because of the environmental, social and economic benefits which it can provide. The 2013 Awards are broken down into two areas: International Awards and UK Awards. The International Awards offer a Gold Award of £40,000 and four Awards of £20,000; and the UK Awards offer a Gold Award of £20,000 and three individual prizes of £10,000. The deadline for expressions of interest to the UK Awards is 30 October 2012.

### [Eurostar Ashden Award for Sustainable Travel - applications for 2013 open](#)

Eurostar, the high-speed passenger rail service, is funding the second round of the Eurostar Ashden Award for Sustainable Travel, a programme designed to showcase local, sustainable travel initiatives in three European countries. The programme will promote sustainable travel initiatives in the UK, France and Belgium where Eurostar operates. It will recognise projects that are innovative, clear, measurable and proven. The award will include a prize fund worth £30,000 and a host of benefits aimed at raising awareness of the winning programme. The deadline for receipt of applications by expressions of interest is 30 October 2012.

## [Millennium Stadium Charitable Trust \(Wales\) - regional scheme open to applications](#)

Grants of up to £7,500 are available for not-for-profit organisations with a remit to cover a region or local authority-wide area of Wales, ie Powys or North East Wales. Funding is available for projects in the following four areas:

- **The Environment** - The Trust encourages applications relating to recycling, developing green spaces, the development and promotion of green practices and the promotion of public transport schemes. Projects that improve the quality of Wales' environment, protect and create a vibrant countryside, and develop and promote sustainable land use planning will be a priority for support. The Trust aims to fund programmes that protect and enhance Wales' natural heritage and promote its sustainable use and enjoyment in a way which contributes to local economic prosperity and social inclusion.
- **Sport**
- **The Arts**
- **The Community**

The deadline for applications is 10 September 2012 (12 noon).

## [LIFE+ 2012 Call for Proposals Launched](#)

The LIFE+ 2012 Call for Proposals has now been published. The following LIFE+ themes are covered by this call:

- LIFE+ Nature and Biodiversity
- LIFE+ Environment Policy and Governance
- LIFE+ Information and Communication

The total budget available for this call is €276.7 million, of which €21,648,405 has been allocated to the UK. At least 50 per cent of the available funding will be allocated to support the conservation of nature and biodiversity. A maximum of 50 per cent of eligible costs is available for projects, or exceptionally up to 75 per cent for proposals which target priority habitats/species of the Birds and Habitats Directives.

The Commission has introduced an eProposal tool which must be used to submit proposals in 2012. Project proposals should be validated and submitted to the national authority, via the new eProposal tool, by 26 September 2012.

*If you would like to include anything in the next edition of 'green news' please contact Jessica McQuade at WCVA: [jmcquade@wcva.org.uk](mailto:jmcquade@wcva.org.uk).*

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## **Policy**

### **Consultations**

#### **What do you think of the Charity Commission's new public benefit guidance? It's time to have your say**

The Charity Commission has a statutory obligation to issue guidance on public benefit, and charity trustees are required to have regard to that guidance when exercising any powers or duties to which the guidance is relevant.

The Commission published guidance on public benefit back in January 2008, followed by supplementary guidance in December of that year, but they have now reported that many trustees have fed back that the guidance is too long and difficult to navigate.

Developments with the Charity Commission's website have given them the opportunity to explore new ways to present the public benefit guidance in a way that makes it shorter, easier to navigate and more suited to being read online, so they are now asking for feedback on the revised public benefit guidance by way of a [consultation](#).

WCVA will be submitting a response to this consultation, and we would like our response to reflect the views of our members and service users. The Charity Commission have requested feedback on any aspect of the guidance, but they would specifically welcome views on:

- whether you find the guidance helpful, easy to follow and understand
- whether the guidance is sufficient for trustees to make decisions on public benefit
- what would you add or omit
- where you think we could make improvements
- your overall experience of using the guidance.

You can access the revised public benefit guidance [here](#), and the Commission have also provided a list of key features of the guidance which you can find [here](#). If you would like to send us your views so that we can include them in our response to the consultation please email Anna Lewis, Legal Services Officer, on [alewis@wcva.org.uk](mailto:alewis@wcva.org.uk) by **Friday 7 September 2012**.

### [Consultation on options for the future of the Community Facilities and Activities Programme \(CFAP\)](#)

The Community Facilities and Activities Programme is a successful and popular Welsh Government programme which has helped to create and renew over 860 community facilities in every part of Wales since it began in 2002. Much has changed in that time and a review of the programme is now needed to ensure that it continues to meet the needs of Welsh communities and delivers the best possible value for public money. The deadline date for responses is **31 October 2012**.

### [State Aid: Commission invites comments on rules applying to small aid amounts \(de minimis Regulation\)](#)

WCVA will be submitting a response to this consultation. If you have any comments that you would like us to include in our response please email them to [mbrown@wcva.org.uk](mailto:mbrown@wcva.org.uk)

In the context of its state aid modernisation, the European Commission has launched a review of its Regulation applying to small aid amounts - the so-called 'de minimis' Regulation. Under this Regulation, aid measures below €200 000 are outside the scope of EU state aid control and therefore do not require prior Commission approval. The first step of the review process is a public consultation, focused on public authorities' and stakeholders' experience with the current Regulation. The deadline date for responses is **18 October 2012**.

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## **Training**

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## WCVA training

### Price bands

- A WCVA members
- B Voluntary and community organisations
- C Others

### [Introduction to storytelling in organisations](#)

Thursday 11 October 2012, The Environment Centre, Swansea

Trainer: StoryWorks

Duration: 1 day

Format: Training course

**Learning aim:** To explore the opportunities of using storytelling to share experience and engage service users.

Many organisations are seeing the benefit of gathering 'real-life' stories from service users, staff and volunteers to help improve their service delivery. This session explores the range of methodology being used to collect and share stories and offers some practical exercises to get you thinking about how you might approach story gathering in your work.

#### Target Audience:

Frontline staff and managers looking to use storytelling to engage service users, citizens and communities.

Fee:            A £125            B £155            C £185

*'Excellent trainer. A very enjoyable, interesting day in which I have learnt a lot' -  
Participant, May 2011*

### [Writing effective surveys](#)

Wednesday 17 October 2012, Plas Pentwyn, Wrexham

Trainer: Mandy Williams

Duration: 1 day

Format: Training course

**Learning aim:** To equip participants with the skills and knowledge needed to write, carry out and analyse effective surveys.

This course covers identifying when it is appropriate to use a survey, writing effective questions, carrying out surveys and analysing the findings.

#### Target Audience:

This course is for those who use surveys as a tool in engaging with people and who want to improve the ways in which they do this.

Fee:            A £125            B £155            C £185

*'A really useful course which I would be happy to recommend to others' - Participant,  
February 2012*

*Ltd availability - book now to avoid disappointment*

***\*\*Free places available please check on the course for details\*\****

**Project management basics for EU funded projects**

[Tuesday 11 September 2012](#) - Cardiff

**Structuring and writing competitive tenders**

[Wednesday 19 September 2012](#) - Newport

**Competitive Tender Presentations**

[Wednesday 19 September 2012](#) - Newport

***Spaces still available - book now***

**Planning and writing successful funding bids**

[27 September 2012](#) - Wrexham

To book on line please click on the course title or complete a [booking form](#) returning to [training@wcva.org.uk](mailto:training@wcva.org.uk) or telephone the WCVA helpdesk on 0800 2888 329.

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## **Volunteering in a digital age**

**26 - 27 September 2012, Richard Ley Centre, Swansea**

Brought to you by [WCVA](#) and [Communities 2.0](#)

The third sector continues to seek new ways to engage volunteers, and to keep them engaged once it has their attention. And that's why it's important for sector groups to keep track of trends in digital technology - because it can help achieve this aim in so many ways.

Digital tech - from Facebook and Twitter to apps. Prezi, Skype, 'the cloud' and more - can create new ways of working, new ways of creating content and new ways of communicating with volunteers. At the *Volunteering in a digital age conference*, experts will be on hand to explain just how all this new technology can really be of benefit in relation to volunteering.

Plenary sessions include:

- Digital inclusion - a vision for Wales (Jane Hutt AM)
- 21 Century digital citizen (Sangheet Bhullar, WISEKIDS)
- Leaders, educators, movers and shakers - tapping into resources for professional development (Excellence in Volunteer Management)

And workshops on offer include:

- Developing a successful social media strategy (Communities 2.0)
- Working with volunteers to bring older people on board (Age Cymru)
- The value of visual (The George Ewart Evans Centre for Storytelling, University of Glamorgan)
- Multiplying the impact of your events (GwirForce)

You can [read the full programme here](#) and [book your place here](#).

Remember, you don't need any technical expertise to attend - just an open mind for the new possibilities that digital tech can bring. We hope to see you there.

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## **WCVA's Funding Conference - a head start in the race for funding**

**Tuesday 9 October 2012, Venue Cymru, Llandudno**

Olympic fever has inspired us to ensure that this year's funding conference is worthy of a gold medal. *First off the blocks: how to get ahead in funding your future* will showcase the very best in Welsh fundraising. It will guide you through key funding trends and funder policy - and make your group a front runner in the race for success.

Our expert speakers include:

- Angela Hughes, Chief Executive of Wales Air Ambulance
- Michael Hearty of Strategic Planning, Finance and Performance at Welsh Government
- Sir Adrian Webb, Wales Chair of the Big Lottery Fund

Split across seven streams there are 23 workshops to choose from. Delegates are free to move across the streams throughout the day. Network with other delegates at our breakfast session or book a slot at our funding surgeries to discuss your project idea with representatives from Esmée Fairbairn, the Pilgrim Trust and Capital Grants.

[Take a look at the full programme](#) and [book your place here](#).

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## **Other training**

### **NewLink Wales training courses**

#### **Cognitive behavioural therapy - 18 September**

This course is aimed at people with little or no experience with CBT. Over this course learners will develop a basic knowledge and understanding around CBT and have the opportunity for practicing skills in preparation for working with and supporting others.

#### **Substance misuse awareness, accredited through UWN - 19 & 20 September**

This course is aimed at people with little or no knowledge of substance misuse. It aims to bring a broad understanding about substance misuse and the impact that it has on individuals.

#### **Substance misuse and sexual abuse, in partnership with New Pathways 24 & 25 September**

This course is aimed at people wanting more knowledge about the links between sexual abuse and substance misuse.

#### **Advanced substance misuse awareness - 10 & 11 October**

This course is aimed at people who have completed NewLink Wales' substance misuse awareness course and it may also be suitable for people who have some knowledge of substance misuse already.

### **Making the link between substance & cultural awareness - 23 October**

This course is aimed at people with little or no knowledge in different cultures. It aims to bring a broad understanding about the different cultures and the impact that substance misuse has on these communities.

### **Building knowledge, skills & confidence for the new manager - 14 November**

This course is aimed at people who are new to or are looking to develop their career into a management role. The course covers an introduction to the knowledge and skills needed to manage teams.

### **International treatment effectiveness programme (ITEP) - 22 November**

This course is aimed at people with little or no experience of ITEP. International Treatment Effectiveness Programme is a mechanism by which quality of drug treatment can be developed and measured in order to improve delivery of treatment services.

### **Embracing recovery, in partnership with Recovery Cymru - 29 & 30 November**

This course is aimed at people working within the substance misuse sector. It will explore the concept of 'recovery' specifically for Wales.

All the above courses are being held in NewLink Wales' office in Cardiff. Further details are available from [training@newlinkwales.org.uk](mailto:training@newlinkwales.org.uk).

## **Paralympic Flame Festival**

**27 August 2012 (from 2pm), Wales Millennium Centre**

The event is free - just turn up on the day.

Visit Wales Millennium Centre on Bank Holiday Monday when Cardiff Bay will host one of the three Flame Festivals that will be part of the London 2012 Paralympic Torch Relay. Full details of the daytime activity will be confirmed shortly and the day culminates with the Flame Festival from 7pm. Escorted by a lantern procession, the Flame will arrive in Roald Dahl Plass on its way to Stoke Mandeville, spiritual home of the Paralympic Movement, where it will be united with Flames from the UK's other capital cities to create the Paralympic Flame. For further information visit [www.london2012.com/festival](http://www.london2012.com/festival).

## **'Love and Forgiveness' Retreat**

*In association with the Living Room Cardiff*

**Wednesday 29 August - Sunday 2 September 2012, St Nons, St David's**

Theme: Belonging

Has your life been directly or indirectly affected by addiction? Addiction robs us of our identity and the sense of belonging - within our family, community, relationships etc. If so this retreat is for you - it will be centred around recovery principles - we believe that a life characterised by love and forgiveness will equip you to live a life of not only being 'sober', 'clean' or 'abstinent' but developing a way of living that will emotionally equip you to deal with whatever life throws at you. The retreat involves large group meetings; small sharing meetings and one to one sharing - practical workshops and relaxation times. Further details are available from Sharon, The Welsh Council on Alcohol and Other Drugs, tel 029 2049 3895, email [info@welshcouncil.org.uk](mailto:info@welshcouncil.org.uk).

## **'The Welsh Public Sector: open for business'**

**19 September 2012, Venue Cymru, Llandudno**

Following the success of the first Open for Business event, held in Cardiff in June, Welsh Government is pleased to announce a second sister event. This event will mirror the objectives of the first event, aiming to open the debate on public procurement. In the current economic climate how the annual £4.3billion procurement activity is carried out and

how decisions are made has a major impact on both the drive for economic regeneration and the delivery of better public services. As before, the event will showcase good practice, debate poor practice and discuss how we find the right balance to make wise decisions. It will focus on the implications of future changes - including the impact of EU legislation; developments in eProcurement; the future direction of Value Wales; and winning in tendering. Welsh Government will be sending out an invitation to register in due course.

## **IWA 25th Anniversary Exhibition and Dinner Thursday 27 September 2012**

This year IWA is celebrating its 25<sup>th</sup> anniversary and they are holding two special events from 6pm to mark the occasion. IWA Chair Geraint Talfan Davies will unveil an exhibition of photographs of the contributors by John Briggs, at a pre-dinner reception at the Old Library, The Hayes, Cardiff followed by a Dinner at The Celebrity, restaurant, St. David's Hall, The Hayes Cardiff, where Professor Dai Smith, Chair of the Arts Council of Wales, will launch 25/25 Vision, a book of essays by 25 Welsh writers sponsored by and published in association with the H'mm Foundation. Further details are available from Emma Brennan on 029 2066 0820 or email [emmabrennan@iwa.org.uk](mailto:emmabrennan@iwa.org.uk).

## **Certificate in internal workplace mediation 3 December 2012, Cardiff**

Mediation can help resolve employment relations issues or problems and conflict faster, reduce costly tribunal proceedings and enable workplaces to run more smoothly. Managers and HR professionals will learn through interactive sessions the techniques required to resolve issues in the workplace more quickly and more effectively. They will also gain new skills, and add a valuable qualification to their own CPD, which is accredited by OCR, one of the main awarding bodies in the UK. Further details are available from <https://obs.acas.org.uk/ViewEvent.aspx?EventId=187001>

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## **End of e-briefing**

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