



**Wales Council for
Voluntary Action**

**Issue date:
17 September 2012**

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Are you looking for funding?

If you are looking for funding for your organisation or project, WCVA can carry out a funding search for its members on Grantfinder. Contact the Helpdesk on 0800 2888 329, help@wcva.org.uk or complete a funding enquiry form online [here](#).

If you are a local organisation your county voluntary council (CVC) can provide funding advice. If you need contact details for your CVC, click [here](#).

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Contracts & tenders

To promote your organisation to public sector purchasers and to get free email alerts of relevant tenders and contracts, register with Sell2Wales - www.sell2wales.co.uk.

Official name and address of contracting authority

Organisation: National Parks Wales

For the attention of: Greg Pycroft, National Park Wales Office, 126 Bute Street, Cardiff CF10 5LE. Tel 029 2049 9966, email g.pycroft@anpa.gov.uk, www.nationalparks.gov.uk/wanpa

Object of the contract

Research into the Economic Impact of the National Parks in Wales

The Valuing our Environment: Economic Impact of the National Parks of Wales report, published in June 2006 attached economic values to the natural environment of Wales' three National Parks, the Brecon Beacons; the Pembrokeshire Coast and Snowdonia. The report, produced as part of the Valuing our Environment (VoE) suite of research, links the natural environment of the National Parks to the Welsh economy.

A partnership made up of the National Park Authorities, CCW and the WLGA want to commission a repeat of the research to measure the current economic environment within National Parks, compare the recent findings to those made half a decade ago and comment upon the economic resilience of National Parks in comparison to the rest of Wales. Consultants will be expected to utilise the Valuing the Environment methodology developed for the 2006 study.

Instructions to suppliers

Please see attached Invitation to Tender document for full instructions.
The original report published in 2006 is attached as Appendix 1 and 2.

Reference number: BWH/GregPycroft
Deadline date: 10 October 2012

Resources

[Invitation to Tender - Welsh Instructions](#) (810 Kb)
[Appendix 2: Valuing our Environment \(Welsh version\)](#) (174 Kb)
[Appendix 2: Valuing our Environment \(English version\)](#) (173 Kb)
[Appendix 1: Valuing our Environment Full Report \(English only\)](#) (572 Kb)

Official name and address of contracting authority

Organisation: Countryside Council for Wales

For the attention of: Peter Lees, Maes Y Ffynnon, Penrhosgarnedd, Ffordd Penrhos, Bangor, Gwynedd LL57 2DW. Phone 01248 385500, email procurement@ccw.gov.uk, www.ccw.gov.uk.

Object of the contract

Eco School Research

Please see attached specification for details.

Reference number: 339 EOG 12
Deadline date: 24 September 2012 (14:00)

Resources

[Terms & Conditions](#) (185 Kb)
[CCW Equality Policy](#) (35 Kb)
[CCW Environmental Policy](#) (85 Kb)
[Specification](#) (277 Kb)
[Invitation to Tender](#) (349 Kb)

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Funding

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Funding

GwirVol grants 2012-2013

GwirVol is pleased to announce the launch of the 2012-2013 round 2 youth volunteering grants. The aim of the GwirVol Youth Volunteering Grants scheme is to support the **delivery** of a wide range of new volunteering opportunities in Wales and overseas that will support the step change in access to volunteering for young people aged 16-25 and especially for disadvantaged young people. The GwirVol grant scheme offers five different strands of funding.

- **Creating Opportunities:** For organisations looking to create new youth volunteering projects, new youth volunteering roles or to recruit more young people into existing volunteering roles. Creating Opportunities grant applications can be for up to a maximum amount of £10,000.
- **Promotions:** For organisations looking to promote the benefits or challenge the perceptions of volunteering to young people or about young people to their local communities. Shout it out! grant applications can be for up to a maximum amount of £3,000.
- **Millennium Volunteers:** For organisations looking to recognise the commitment young people give to volunteering through offering the 200 hour award of excellence. Millennium Volunteers grant applications can be for up to a maximum amount of £10,000.

How to apply:

You can get more information and download the application forms and guidance at <http://www.gwirvol.org/en/grants/>

The deadline for applications is 2pm Wednesday 14 November 2012.

GwirVol also runs the StreetGames grants which are open all year with no closing date. If your organisation involves young volunteers in sports activities go to [StreetGames](#) grants now!

Call for project ideas, as the Countryside Council for Wales opens its door for grant applications

The Countryside Council for Wales is looking for project ideas that it can support through its grants. Applications from groups and organisations across Wales will be welcome. CCW will be providing grants worth £4.7m to support environmental projects carried out by partner organisations in 2013-2014. These partners include local authorities as well as voluntary bodies and community groups. The latest grants application window is now open, and we plan to allocate just over half a million pounds to voluntary and community organisations to improve the natural environment and help everyone better understand and enjoy the outdoors. The closing date for applications is 12 October 2012.

Further information about our grants and our priorities can be found on CCW's web site - www.ccw.gov.uk or by contacting CCW's enquiries team on 0845 130 6229 or enquiries@ccw.gov.uk.

A surgery will be held for prospective grant applicants based in Ceredigion, Carmarthenshire, Pembrokeshire, Swansea and Neath and Port Talbot. This will take place at the White Hart Inn, Llandeilo on 2 October 2012. If you would like to book a place at this event please contact our Llandeilo office 01588 825800.

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Awards

Nominate a group in the sector's top award scheme

The third sector's premier award scheme is now open for nominations.

The Third Sector Awards Cymru, supported by [Class Telecommunications](#), celebrates the inspiring work of voluntary organisations from all over Wales.

This year the number of categories has risen from four to six:

- The Class award for best telecommunications - tell us about your organisation's communications policy or initiative and what it involves. Tell us how your service users, members, volunteers or your organisation itself has benefited from your communications policy or initiative.
- The Green award - tell us about your organisation's efforts to reduce its carbon footprint and the impact of this work. Tell us about a successful sustainable development or climate change project.
- The Health, social care and wellbeing award - in what ways has your organisation helped people become happier and healthier? Tell us about the positive outcomes seen through intervention/preventative work, maintaining independent living, self care or reablement.
- The award for good governance - tell us what your trustees have done to improve management of the organisation. What do your trustees do to achieve good governance?
- The award for innovative fundraising - tell us about a campaign or event that demonstrated creativity and innovation in fundraising. How did you set and achieve successful fundraising targets and what impact has the campaign or event had on the wider work of the organisation?
- The most admired organisation* - tell us what this organisation does that is so inspirational. Tell us why you think this organisation stands out as inspirational and deserving of national recognition.
*organisations may not nominate themselves in this category

Winners will receive their awards at a gala dinner in Cardiff in January 2013.

[You can find the nomination form here.](#)

Forms should be returned to news@wcva.org.uk. The deadline for nominations is 16 November 2012.

Jubilee Volunteering Award deadline extended

The Queen's Diamond Jubilee Volunteering Award 2012 has had its nomination deadline extended to 16 October. The one-off special award category of the Queen's Award for Voluntary Service is for national organisations involved in volunteering activities and for national organisations involved in volunteering around the Olympic and Paralympic games and the sporting, cultural and social legacy. Official news item <http://preview.tinyurl.com/bwb9epj> or direct to <http://www.direct.gov.uk/qavs>
(Source: VolResource Newsletter No. 535)

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Bursaries

[Launch of the 2013 Literature Wales Writers' Bursaries](#)

Writers in Wales are being invited to apply for a bursary to support their creative work in the genres of graphic novels, short stories, poetry, literary criticism, biography and autobiography, children's literature, teenage fiction and factual prose of literary merit. There are five categories of bursary available. The closing date is 26 October 2012.

(Source: Grantfinder Newsflash, 11/9/12)

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General

Network Jobs

WCVA's latest edition of Network Jobs is available [here](#). If you would like to sign up to receive future copies please email help@wcva.org.uk or call the Helpdesk on 0800 2888 329.

Prime office space available in Cardiff Bay

Prime location office space in Cardiff will shortly become available for organisations within the public or voluntary sectors. There is 1470 square feet of office space available for tenancy within Baltic House on Mount Stuart Square, which is centrally located in Cardiff Bay.

Baltic House, opposite Cardiff's Coal Exchange, is currently occupied by a number of national organisations and is easily accessible from Junction 33 of the M4. The Bay also provides great travel links to the city centre and surrounding areas via bus and train.

Tenant organisations at the building benefit from centralised reception, cleaning and facilities services while being within close proximity of all amenities and leisure opportunities within Cardiff Bay. Any organisations from outside the private sector interested in further information should contact Julie Cull, Senior Facilities Adviser at Baltic House on 020 2943 1735 or email jcull@wcva.org.uk.

Charity Commission update

The latest edition of Charity Commission News is available from their website

<http://preview.tinyurl.com/2aklwzj>

(Source: VolResource Newsletter No. 534)

Committee member/s sought to join Heritage Lottery Fund Committee for Wales

The Heritage Lottery Fund (HLF) distributes the heritage share of funds raised by the National Lottery and since 1994 has invested £240 million in more than 2,000 heritage projects in Wales with awards ranging from hundreds to several million pounds.

They are now seeking to appoint at least one new committee member. The committee makes decisions on grants between £100,000 and £2 million. It provides a crucial perspective to the Board on larger grants and the funding priorities for Wales and maintains an oversight of the small grants decisions.

Members meet people involved in heritage projects, represent HLF at openings and events and act as advocates for the value of heritage to modern life. The closing date for applications is Monday 22 October 2012.

Please contact Jennifer Stewart, Head of HLF Wales, to find out how they operate in Wales and about the role of a committee member, via email jennifers@hlf.org.uk or phone 029 2023 4144.

Minimum wage changes

National minimum wage increases in October 2012 to £6.19 for ages 21 and over, and for apprentices the minimum wage will rise to £2.65. Acas has an employment law update page with this and other recent changes at

<http://www.acas.org.uk/index.aspx?articleid=3898>

(Source: VolResource Newsletter No. 535)

Need a room to hold your regular meetings, interviews or training events?

Swansea Neath Port Talbot Citizens Advice Bureau office in Swansea has room hire available at Llys Glas, Pleasant Street, Swansea SA1 5DS. Phone 01792 474882 to find out more, or visit www.swanseacab.org.uk.

Redundancy handling - the role of the teller

View Acas advice for employers on how to best break the bad news to staff about job cuts and see them through the redundancy process. The guidance is based on a new study for Acas and comes when about 50,000 workers are losing their jobs every month. Acas also offers training on managing redundancy and restructuring for employers. [View more details on our website](#)

Welsh Industrial Development Advisory Board (WIDAB) appointment of four members

Originally established under the Welsh Development Agency Act 1975, WIDAB advises Ministers and Senior Welsh Government officials on a range of issues relating to the Welsh economy and, through the provision of its advice, contributes towards the achievement of the Welsh Government's policy objectives in the field of economic development. Central to WIDAB's role is giving advice to the Minister for Business, Enterprise, Technology & Science on individual applications for Business Finance where the financial support sought is over £1 million.

For further details and to apply go to <http://wales.gov.uk/publicappointments> or for queries contact the HR Helpdesk on 029 2082 5454 or email hr-helpdesk@wales.gsi.gov.uk. The closing date for receipt of applications is **27 September 2012**.

William Shawcross confirmed as next Charity Commission chair

The writer and broadcaster William Shawcross has been confirmed as the next chair of the [Charity Commission](#), the Cabinet Office has announced. A statement from the department said that the Public Administration Select Committee was 'satisfied that he has both the professional skills and independence necessary to fulfil this role successfully'.

(Source: Third Sector Daily, 7/9/12)

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Green news

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Events

Tidy Wales Week - 17-23 September 2012

This September, Keep Wales Tidy is asking the people of Wales to take part in a week-long, nationwide, cleanup of littered black spots in towns, villages and the countryside. Sponsored by the Welsh Government, [Tidy Wales Week will take place from 17 to 23 September](#). Last year over 20,000 people did their bit to clean up their neighbourhoods and thousands of bags of litter were recovered by volunteers.

Have a Wild Weekend for Wales 26 -28 October 2012

Do something wonderful for wildlife this Autumn and have a Wild Weekend for Wales! Apply for **Free Homebase vouchers** up to **£200** to create a new wildlife habitat in your community. Have a **Wild Weekend for Wales** aims to improve biodiversity by helping people to undertake small projects to benefit native species and create new wildlife havens. You can help improve the biodiversity of Wales doing something simple such as planting trees and flowers or building a bug box. To get a copy of the application form and for lots more information about Wild Weekend, go to our [website](#) or contact us on 029 2025 6767 or wild@keepwalestidy.org

News and Policy

Link to WCVA [Climate Change Information](#)

Read the latest blog from [Environment Wales](#)

Read the latest newsletter from [Cynnal Cymru - Sustain Wales](#)

Read the quarterly newsletter from [Planning Aid Wales](#)

Read the latest from the [Energy Savings Trust](#) & sign up for the monthly E bulletin.

Read the latest from the [Carbon Trust](#) & sign up for E newsletters.

Read the latest newsletter from [Keep Wales Tidy](#)

Read the minutes from the last [Climate Change Commission](#) meeting

Contact Rita Singh to sign up to receive the new e newsletter from Community Energy Wales - rita@cynnalcymru.com or check out their latest news at <http://www.communityenergywales.org.uk>

Wales News

[£500,000 granted to projects that improve local environment](#)

Environment Minister, John Griffiths, has announced funding of £494,016 to support 14 local authority-led projects that will improve local environment quality. This follows the Minister launching his Tranquil, Greener and Cleaner Places programme at the 'Environment Matters?' conference in May.

[Figures show Wales is making good progress on sustainable development](#)

New sustainable development figures show that in the last year Wales has increased its economic output, driven up its renewable energy production, recycled and composted more of its waste and improved the way it manages water.

[Wales' leading sustainable development organisation, Cynnal Cymru - Sustain Wales, has appointed David Fitzpatrick as its first Chief Executive](#)

David has over thirty years' experience of running organisations and has significant expertise in sustainable development and community development. Previously Chief Executive of Hertfordshire Community Foundation, his recent experience has focused on building sustainable communities by developing partnership work across the public, private and third sectors to create positive and lasting change.

[Welsh councils hit landfill targets a year early](#)

The Environment Minister has congratulated Wales' local authorities for collectively achieving their 2013 target to reduce the amount of waste sent to landfill a year early. The Landfill Allowances Scheme helps Wales to meet its obligations under the EU Landfill Directive. The Directive aims to reduce the pollution potential from waste by capping the amount of biodegradable municipal waste Welsh councils can send to landfill at 50 per cent of the amount produced in 1995 by 2013, and 35 per cent of the 1995 figure by 2020. Exceeding these allowances can lead to severe financial penalties.

[New natural resource body: have your say on its future powers and functions](#)

Environment Minister, John Griffiths is keen to hear views on how the new body that will manage Wales' natural resources should operate and exactly what powers and duties it should have. The Minister has launched an eight week consultation which invites further views on specific aspects of the powers and functions of the new body that is due to become fully operational on 1 April 2013. **Consultation closes 5 October 2012.**

UK News

[Latest figures show carbon output grew in 97 per cent of local authorities from 2009 to 2010](#)

The government has been accused of 'going backwards' with its carbon reduction ambitions, after new figures revealed emissions rose in 97 per cent of local authorities in England, Wales, and Northern Ireland in 2010. [Statistics](#) published by the Department of Energy and Climate Change (DECC) yesterday showed increases in 394 of 406 councils between 2009 to 2010, a reversing of the trend experienced between 2008 and 2009 when only four local authorities saw emissions grow.

[Think tank IPPR says war on motorists is a 'myth' as fare rises vastly outweigh increases in the cost of car ownership](#)

The government should stop delaying fuel duty increases and instead invest in improving rail and bus services and reducing fares, according to an influential think tank. The IPPR says in a [report](#) just published that the so-called 'war on motorists' is a myth and it is public transport users who have had to shoulder much more hostile policies and price hikes in recent years.

[Green employment, revenues, exports and infrastructure investment is all rising, according to a major new Green Alliance report](#)

The scale of the economic ‘success story’ delivered by the UK’s green businesses was highlighted today with the release of a major new report revealing how low-carbon industries are now among the UK’s largest employers, accounting for almost 10 per cent of economic activity. The new report from the [Green Alliance](#) think tank draws on a raft of official government figures to summarise the current state of the green economy, confirming that the sector was worth £122bn in 2011 and has been consistently growing at between four and five per cent since the financial crisis of 2008.

Reports and publications

[Cutting carbon emissions in Welsh homes](#)

Targeting home improvements at the poorest quality houses in Wales would slash energy bills, cut fuel poverty by 40%, reduce our impact on climate change and create thousands of jobs, according to a new report commissioned by WWF Cymru.

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Funding

Please [click here](#) to see our Funding Resources for Climate Change Projects Information Sheet.

[Arbed - £45 million available for energy efficiency projects](#)

The Welsh Government has launched a new phase of its Arbed investment scheme with an additional £45 million, setting out how Welsh businesses can benefit. The scheme is designed to support home energy efficiency and renewable energy retrofit projects for low income, fuel-poor households in deprived communities in Wales. In addition to reducing the carbon footprint and delivering economic, environmental and standard of living benefits to disadvantaged communities in Wales, the programme will generate jobs, attract investment and stimulate growth in Welsh energy efficiency and renewable energy businesses.

[Ashden Awards for Sustainable Energy](#)

The call for expressions of interest to the 2013 Ashden Awards has now opened. The aim of the Awards is to promote the widespread use of local, sustainable energy because of the environmental, social and economic benefits which it can provide. The 2013 Awards are broken down into two areas: International Awards and UK Awards. The International Awards offer a Gold Award of £40,000 and four Awards of £20,000; and the UK Awards offer a Gold Award of £20,000 and three individual prizes of £10,000. The deadline for expressions of interest to the UK Awards is 30 October 2012.

If you would like to include anything in the next edition of ‘green news’ please contact Jessica McQuade at WCVA: jmcquade@wcva.org.uk.

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JRF Blogs & Publications

The following blogs and publications have been added to the Joseph Rowntree Foundation (JRF) website.

New blogs w/c 3 September 2012

[Why are older people most at risk of loneliness?](#)

Mention loneliness and most people, whatever their age, seem to think about older people. We have, it seems, an archetypal image of someone frail, elderly, scared to go out and living - perhaps struggling - on their own: a lonely old person.

[Cost of a child - not just about the money](#)

A good friend once told me that if I tried to work out what it would cost to have children, I would never have them. She was right. So it is perhaps lucky for me that I am already pregnant as I read the report which tell me what my unborn child will cost my husband and I over the next 18 years.

Blog post by Jenny Jones

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Policy

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WCVA News

WCVA's third sector policy events

10 October 2012, Glamorgan Archives, Cardiff

11 October 2012, Ivy Bush Royal Hotel, Carmarthen

17 October 2012, the Pavilion, Llandrindod Wells

18 October 2012, Morfa Hall, Rhyl

Coming together: environment matters

A look at community led environmental regeneration. Litter, graffiti and vandalism can have a major impact on community and personal wellbeing. New research from the Carnegie UK Trust highlights the benefits of a community-led approach to dealing with these problems which also bring significant benefits to the local residents. This event will share the research and showcase local projects which have achieved success.

Influencing equalities at a local level

We'll look at the new public sector equalities duties, in particular the impact on local service delivery. The Equalities and Human Rights Commission will provide an interactive session outlining the duties and exploring how organisations can engage with them to influence change.

[You can view the full programme and book your place here.](#)

Delegates can attend one or both sessions, and a buffet lunch will be served. See the booking form for costs.

State of the Sector survey 11

WCVA has conducted a series of surveys in the last 3 and a half years to monitor the effects of the recession and recovery on third sector organisations in Wales. If you have been following the results the latest State of the Sector reports are now available on WCVA [website](#).

The overall outlook of those who completed our last survey reflects the trend that fewer organisations are feeling pessimistic. However, the number of redundancies reported has increased, as has the number of the threatened redundancies. While organisations continue to report seeing new volunteers, however there is evidence that many are losing their volunteers because they need to get paid work as they are unable to afford to continue volunteering.

WCVA wants to continue to monitor the situation to see if there have been any changes. On 10 September the next survey will be launched and we therefore hope that you will assist us by completing the online questionnaire. The survey will close on the 5 October. As usual the survey will be emailed to organisations, but if you prefer to complete the survey on-line, [Click Here](#)

If the link does not work please paste the URL below into your web browser:

<http://www.surveymonkey.com/s/HRHFR9Z>

The downloaded questionnaire can either be emailed back to wcvaresearch@wcva.org.uk or posted to the FREEPOST address on the questionnaire.

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Consultations

Energy saving in charity buildings

HM Revenue and Customs is consulting on some points arising from the withdrawal of the reduced rate of VAT for energy saving materials installed in buildings used for a relevant charitable purpose. The withdrawal is down to infringement proceedings by the European Commission, and is proposed to be effective from 1 August 2013. Responses by 20 October, <http://www.hmrc.gov.uk/briefs/vat/brief2612.htm>
(Source: VolResource Newsletter No. 534)

[Ending the employment relationship](#)

The consultation seeks views on ways to support the use of settlement agreements and changes to the compensatory award limit in unfair dismissal cases. Through the Employment Law Review, the Government has been looking at ways to improve the efficiency and effectiveness of the British labour market. The review is looking at all aspects of employment-related law and all stages of the employment life cycle. In this part of the review, the Government is considering employment relationships that are not working out and what the State can do to support the parties to make informed decisions and give more certainty about outcomes when the parties separate. The deadline date for responses is **23 November 2012**.

[Proposals for registration of the education workforce in Wales](#)

This consultation document sets out more details relating to the functions and operation of a registration body and seeks views on the detail of the operations, roles and functions in preparation for regulations in the forthcoming Education (Wales) Bill. The proposals in this consultation develop a robust registration system which will enhance the workforce planning, training and development and bring greater coherence and recognition of the whole education workforce to the education of all learners in Wales. The deadline date for responses is **19 October 2012**.

[Trust review of Purpose Remits](#)

Under the Royal Charter the BBC Trust has ultimate responsibility for how the licence fee is spent. It represents the public interest in the BBC and aims to ensure that the BBC delivers the best possible programming and content to fulfil its six Public Purposes. The Charter established the BBC's main objective to be the promotion of its six public purposes. These are: sustaining citizenship and civil society; promoting education and learning; stimulating creativity and cultural excellence; representing the UK, its nations, regions and communities; bringing the UK to the world and the world to the UK; in promoting its other purposes, helping to deliver to the public the benefit of emerging communications technologies and services. The deadline date for responses is **6 December 2012**.

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Training

[WCVA training](#)

[Volunteering in a digital age](#)

[WCVA's Funding Conference](#)

[Free regional participation networks](#)

[Other training](#)

WCVA training

Price bands

A WCVA members

B Voluntary and community organisations

C Others

[Writing effective surveys](#)

Wednesday 17 October 2012, Plas Pentwyn, Wrexham

Learning aim: To equip participants with the skills and knowledge needed to write, carry out and analyse effective surveys.

Who is this course for?

This course is for those who use surveys as a tool in engaging with people and who want to improve the ways in which they do this.

Fees: A £125 B £155 C £185

'A really useful course which I would be happy to recommend to others' - Participant, February 2012

[Introduction to e-participation and new social media](#)

Wednesday 24 October 2012, CAVS, Carmarthen

Learning aim: For participants to explore how they could use social media within their own organisation to engage with service users and communities.

Who is this course for?

Frontline staff and managers looking to develop the use of technology as a method to engage with service users and communities.

Fees: A £125 B £155 C £185

[Managing risk across your organisation](#)

Tuesday 23 October 2012 (am), Bangor

Aims: To provide participants with the tools, techniques and framework for setting up and implementing a risk management system for their organisation.

Who is this course for?

This course is aimed at individuals who are responsible for risk management within their organisation.

Free for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band below:

Fees: A £65 B £80 C £95

[Structuring and writing competitive tenders](#)

Wednesday 24 October 2012 (am), Rhyl

Aim: To enable participants to develop new approaches to make their tenders stand out from the crowd.

Who is this masterclass for?

This masterclass is aimed at those for whom tendering is **not new**; those who have already undertaken a level of tendering activity and have identified a need to increase their skills and capabilities for undertaking this work in the future. **Please read our pre-booking guidance.**

Free for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band below:

Fees: A £45 B £55 C £110

This masterclass is delivered jointly by Sustainable Funding Cymru and the third sector European team project (3-SET), funded by the European Social Fund (ESF) and the European Regional Development Fund (ERDF) of the Convergence and Regional Competitiveness and Employment Structural Funds programmes 2007-2013.

[Competitive tender presentations](#)

Wednesday 24 October 2012 (pm), Rhyl

Aim: To enable participants to prepare and deliver strong and effective competitive presentations/interviews.

Who is this masterclass for?

This masterclass is aimed at those for whom tendering is **not new**; those who have already undertaken a level of tendering activity and have identified a need to increase their skills and capabilities for undertaking this work in the future. **Please read our pre-booking guidance.**

Free for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band below:

Fees: **A** £45 **B** £55 **C** £110

This masterclass is delivered jointly by Sustainable Funding Cymru and the third sector European team project (3-SET), funded by the European Social Fund (ESF) and the European Regional Development Fund (ERDF) of the Convergence and Regional Competitiveness and Employment Structural Funds programmes 2007-2013.

[Marketing planning for managers](#)

Wednesday 24 October 2012, Cardiff

Aims: To introduce participants to the key principles that underpin the marketing planning process, and enable them to devise their own marketing plan to support the delivery of their organisation's work.

Who is it for?

This course is for managers and/or those leading marketing within their organisations and who need to be able to devise a marketing plan.

Fees: **A** £125 **B** £155 **C** £185

[Working with outcomes](#)

Thursday 25 October 2012, Aberystwyth

Level: Beginner

Aims: To provide participants with the knowledge, tool and techniques to use and practice an outcomes approach to the planning, management and on-going development of their work.

Who is this course for?

This introductory course is intended for those new to working with outcomes and monitoring and evaluation systems. It is **not** suitable for experienced evaluation practitioners.

Fees: **A** £60 **B** £80 **C** £185

[Performance management](#)

Thursday 25 October 2012, Rhyl

Aims: This course will help you to improve the work performance and job satisfaction of people you line-manage through the use of ethical performance management practice.

Who is this course for?

Supervisors, managers, leaders and trustees who are seeking to develop, empower and enable those they manage to fulfil their potential and to deliver excellence in their job for themselves, the organisation and for service users.

Fees: **A** £125 **B** £155 **C** £185

*****Spaces still available - book now to avoid disappointment*****

[Getting publicity for your EU funded project](#)

Tuesday 16 October 2012, Rhyl

Free for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band below:

Fees: A £125 B £155 C £185

To book on line please click on the course title or complete a [booking form](#) returning to training@wcva.org.uk or telephone the WCVA helpdesk on 0800 2888 329.

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Cyber conference will help sector secure more volunteers in Wales

An event that will show how technology and digital inclusion are currently influencing, and shaping the future of, volunteering in Wales is almost upon us. The [Volunteering in a Digital Age Conference](#) is aimed at those that work with volunteers, are involved in digital inclusion activities or even volunteer themselves.

Developments in digital technologies are fast transforming the ways in which we live and work. The world of volunteering is no different. The potential for volunteers, volunteering programmes and organisations in all sectors, around digital technologies, is far-reaching. Over two days, Volunteering in a Digital Age will help equip you with the skills, knowledge and confidence to develop new volunteering opportunities in your organisation or community, that will help people get the most out of the web, help sustain important community and organisational activities and help make the experience of being a volunteer a more meaningful and rewarding one.

Jointly hosted by [WCVA](#) and [Communities 2.0](#), Volunteering in a Digital Age will be held on the 26 and 27 September, at the Richard Ley Conference Centre in Swansea. For more details and to book your place [visit the event website](#) or e-mail eventsadmin@wcva.org.uk

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WCVA's Funding Conference - a head start in the race for funding

Tuesday 9 October 2012, Venue Cymru, Llandudno

Olympic fever has inspired us to ensure that this year's funding conference is worthy of a gold medal. *First off the blocks: how to get ahead in funding your future* will showcase the very best in Welsh fundraising. It will guide you through key funding trends and funder policy - and make your group a front runner in the race for success.

Our expert speakers include:

- Angela Hughes, Chief Executive of Wales Air Ambulance
- Michael Hearty of Strategic Planning, Finance and Performance at Welsh Government
- Sir Adrian Webb, Wales Chair of the Big Lottery Fund

Split across seven streams there are 23 workshops to choose from. Delegates are free to move across the streams throughout the day. Network with other delegates at our breakfast session or book a slot at our funding surgeries to discuss your project idea with representatives from Esmée Fairbairn, the Pilgrim Trust and Capital Grants.

[Take a look at the full programme](#) and [book your place here](#).

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Free regional participation networks are taking place in your area!

South East Wales Participation Network

2 October, 10:00 - 13:00, The Wallich, Cardiff

South West Wales Participation Network

9 October, 10:00 - 13:00, Llanelli Leisure Centre

North Wales Participation Network

16 October, 1pm - 4pm, Tŷ Hapus Community Centre, Llandudno

Cost Free!

The North East Wales Participation Network has now expanded to cover the whole of North Wales!

This regional participation network is suitable for anyone working in the field of participation and citizen engagement. It is a lively, participatory workshop that provides an opportunity for peers to engage, share and support each other.

Attendees come from a range of different organisations in the public and third sector that focus on a variety of issues. The network is suitable for anyone from any level within an organisation that has an interest in practical participatory work, including consultation officers, trustees, volunteers, development workers and managers.

It provides an invaluable opportunity to:

- Meet other practitioners in your area
- Share good practice
- Exchange ideas
- Problem solve
- Develop participatory skills
- Acquire new skills

October's network event will look at developing a case study from a participatory project and a session from a network member on their engagement work.

There will also be opportunities for you to network and hear about each other's projects, plus an icebreaker and an evaluation exercise.

For further information or to book a place please email participationcymru@wcva.org.uk or call 029 2043 1757.

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Other training

NewLink Wales training

NewLink Wales is offering a number of training courses at their office in Cardiff, including:

Cognitive Behavioural Therapy

18 September 2012

Substance Misuse Awareness, accredited through UWN

19 & 20 September 2012

Substance Misuse and Sexual Abuse, in partnership with New Pathways

24 & 25 September

Advanced Substance Misuse Awareness

10 & 11 October 2012

Making the Link between Substance & Cultural Awareness

23 October 2012

Building Knowledge, Skills & Confidence for the New Manager

14 November 2012

ITEP- International Treatment Effectiveness Programme

22 November 2012

Substance Use and Personality Disorders

4 December 2012

Substance Misuse Awareness, accredited through UWIN.

13 & 14 December 2012

Further details are available from training@newlinkwales.org.uk or tel 029 2052 9002.

Supporting the 3rd sector

4 October 2012, Cardiff

The Royal College of Nursing is holding this half-day event (13:00-16:00) aimed at nurses and health carers working in the NHS and voluntary organisations. For further information or to request a booking form contact Alison Hobbs-McClean by email Alison.hobbs-mcclean@rcn.org.uk or by telephone asking for RCN Welsh Board on 0345 772 6100.

Welsh Assembly and Government

18 October 2012, Cardiff

This course provides attendees with a thorough understanding of the devolved arrangements in Wales. Building on a review of the key developments to date, the course will cover the legislative process in the National Assembly and the role, structures and policy process of the Welsh Government. Attendees will also benefit from first-hand insider views of an Assembly Member and tips to influence policymaking within Wales. Further details are available from 0845 647 7000.

Key to your home: unlocking information about where you live and how you live

13 & 14 November 2012, Newport

Learning Disability Wales Annual Conference with real-life stories, discussions, videos, exhibitors, speakers and workshops. Further details are available from Harriett Johnson, tel 029 2068 1160, email harriett.johnson@learningdisabilitywales.org.uk.

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End of e-briefing

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