



**Wales Council for
Voluntary Action**

**Issue date:
14 January 2013**

Issue date: 14 January 2013

Contents

[Are you looking for funding?](#)

[Contracts & tenders](#)

[Funding](#)

[General](#)

[Green news](#)

[JRF Blogs & Publications](#)

[Policy](#)

[Training](#)

[Return to contents](#)

Are you looking for funding?

If you are looking for funding for your organisation or project, WCVA can carry out a funding search for its members on Grantfinder. Contact the Helpdesk on 0800 2888 329, help@wcva.org.uk or complete a funding enquiry form online [here](#).

If you are a local organisation your county voluntary council (CVC) can provide funding advice. If you need contact details for your CVC, click [here](#).

[Return to contents](#)

Contracts & tenders

To promote your organisation to public sector purchasers and to get free email alerts of relevant tenders and contracts, register with Sell2Wales - www.sell2wales.co.uk.

Official name and address of contracting authority

Organisation: Youth Justice Board for England and Wales

For the attention of: Lynzi Jarman, YJB Cymru, Swansea Magistrate Court, Court Room 7, Grove Place, Swansea SA1 5DB. Tel 07795 644342, email lynzi.jarman@yjb.gsi.gov.uk.

Object of the contract

Project management and delivery of services; N-Wales regional resettlement project

This project is part of a Welsh Government and Youth Justice Board initiative piloting a new approach to improving resettlement outcomes for young people. The aim is to provide youth offending teams and secure establishments with the flexibility to respond regionally to the common problems and barriers that are faced when planning to meet the resettlement needs of young people.

Children and young people who come into contact with the criminal justice system often present with a multitude of complex problems with a history of failed attempts by professionals to provide them and their families the right help and support to achieve positive outcomes in life. This is particularly so for young people who are remanded and sentenced to custody and those at risk of custody if further offending should occur. Often engagement with youth justice services provides the first real opportunity for services to

provide coordinated solutions that enable young people to have improved access to universal services and the chance to lead a crime free life.

The focus of this project will be to establish and embed regional processes to improve resettlement outcomes for young people who have been sentenced or remanded to custody and those serving community sentences that are at risk of receiving a custodial sentence if their offending behaviour continues.

The project will provide regional support to four North-Wales youth justice services which span six local authorities; Wrexham, Gwynedd and Ynys Môn, Conwy and Denbighshire and Flintshire. The project may be based in either the community or a secure establishment with the expectation for direct links will be developed with community youth justice services and other secure establishments where young people from North Wales are placed. This will entail spending time working with these other establishments and services.

As this project covers local authorities where there are a significant number of people who speak Welsh as their first language, it is desirable for the provision of services to be offered bi-lingually when appropriate.

For a full description of services required please visit;
<https://npia.bravosolution.co.uk/web/login.shtml> - you will need to have registered your company's details with this site prior to submission of your official tender for contract.

Reference number: Proc 12 - 12
Deadline date: 21 January 2013 (12 noon)

Official name and address of contracting authority

Organisation: WG Perm Sec - European & External Affairs

For the attention of: Melissa Willmot, Wales for Africa Team, Cathays Park, Cardiff CF10 3NQ. Tel 029 2082 3439, email Melissa.willmot@wales.gsi.gov.uk, www.wales.gov.uk.

Object of the contract

International Learning Opportunities Programme

The Welsh Government's International Learning Opportunities (ILO) programme gives individuals from the public and third sector in Wales the opportunity to spend up to eight weeks in sub-Saharan Africa working on development projects designed to enhance their leadership skills. ILO is a unique leadership programme which stretches and challenges participants, taking them out of their comfort zone and allowing them to work more creatively and resourcefully.

The client seeks applications for a contract to co-design, pilot and deliver an effective ILO programme for managers and leaders from across the public and third sector. The ILO programme will give these managers and leaders life changing experiences in developing countries - working on innovative development projects related to the UN Millennium Development Goals. The programme placements will take place in the Mbale region of Uganda and Lesotho.

The contracted provider will be expected to develop a suitable programme for ILO that will include matching participants to placements, pre-placement training, in-country induction, support and assistance and duty of care provision including emergency evacuation

procedures in the event of an emergency. It is required that the supplier will have in-country bases from which to provide support and assistance.

The Welsh Government, on behalf of the Welsh Ministers, will be conducting this procurement exercise through the etenderwales portal <https://etenderwales.bravosolution.co.uk>.

Tender documents and other information must be downloaded from and returned through this portal. If you require any further assistance the BravoSolution helpdesk is available on: email: help@bravosolution.co.uk, phone: 0800 3684850.

Reference number: C127/2012/2013
Deadline date: 1 February 2013

[Return to contents](#)

Funding

Finnis Scott Foundation

The foundation makes grants for general charitable purposes as the trustees see fit. The current grant-making policy focuses on: horticulture and plant sciences; art; and art history. Application forms are available from www.finnis-scott-foundation.org.uk.
(Source: The Fundraiser, Dec 12)

[Ideas Fund Innovators](#)

A new deadline has been announced for the Ideas Fund Innovators scheme, sponsored by IdeasTap. Each application round (there are four per year) offers ten awards of £1,000 to young people within the UK between the ages of 16 and 25, who have a creative project in any artistic discipline that they want to get off the ground. In the past, dance and film projects, music videos and photography collectives have been supported. The next deadline for applications is 4 April 2013.
(Source: Grantfinder Weekly Update Bulletin, 9/1/13)

The Jerwood Charitable Foundation

The foundation works with professional artists across all art forms, offering project and programme funding. Support prioritises the development of talented and dedicated individuals at transitional stages of their careers, and is delivered primarily through partnerships with arts organisations in the UK. It has a particular focus on supporting emerging artists, helping them to develop and grow, through the provision of targeted development opportunities. Further details are available from www.jerwoodcharitablefoundation.org.
(Source: The Fundraiser, Dec 12)

Lord Barnby's Foundation

The foundation makes grants to charitable organisations and religious establishments working in the following casual areas: the advancement of health or saving of lives; disability; the prevention of relief of poverty; animals; environment; conservation and heritage. There is no formal application form, but applicants should submit a letter to the foundation that includes: a brief description of your organisation; a description of your project; and a copy of your organisation's most recent accounts to PO Box 71, Plymstock, Plymouth, Devon PL8 2YP.
(Source: The Fundraiser, Dec 12)

Travellers Aid Trust: promoting learning and life skills

The Travellers Aid Trust, the UK's only independent grant maker that specifically supports projects working with Gypsies and Travellers in the UK, has launched a new grant scheme to support Gypsy, Roma or Traveller groups. It will run for two years from January 2013 and is likely to provide between seven and ten grants each year of between £5,000 and £20,000. The first closing date is 8 February 2013, with the money available from June 2013. Further details are available from <http://travellersaidtrust.org/wp-content/uploads/2012/03/Grants-for-Groups-Application-Pack.pdf>.

(Source: fundinginformation.org, 18/12/12)

Volant Charitable Trust

The trust supports a wide range of charitable causes by providing direct funding to groups working in its areas of interest. The trust's two broad areas of funding are: research into the causes, treatment and possible cures of multiple sclerosis; and charities that alleviate social deprivation, with a particular emphasis on women's and children's issues. Further details are available from www.volanttrust.com.

(Source: The Fundraiser, Dec 12)

Awards

Nominations for the National Diversity Awards 2013 are now open!

For one night only Britain's most inspirational people come together for The UK's largest Diversity Awards ceremony to honour the rich tapestry of our nation, recognising individuals and groups from grass roots communities who have contributed to creating a more diverse and inclusive society. You can nominate for a positive role model, community organisation and entrepreneurial of excellence (all of which will be split into 5 categories: age, gender, disability, race/religion and LGBT) a diverse company and lifetime achiever. To nominate, please find a nomination form at the following link:

<http://www.nationaldiversityawards.co.uk/#/nominate-here/4554239214>

Terry Hetherington Young Writers' Award

The annual Terry Hetherington Young Writers' Award is administered by the Cheval Trust. The Trust's purpose is to provide a platform for young people to express themselves through creative writing. This scheme is intended to reward creative young writers in Wales who are keen to submit work in the form of poetry or prose. The deadline for receipt of applications is 31 January 2013.

(Source: Grantfinder Weekly Update Bulletin, 9/1/13)

[Return to contents](#)

General

Network Jobs

WCVA's latest edition of Network Jobs is available [here](#). If you would like to sign up to receive future copies please email help@wcva.org.uk or call the Helpdesk on 0800 2888 329.

New criteria allows more charities to access Microsoft discounts

WCVA are pleased to announce that following detailed discussions, supported by the Cabinet Office, Microsoft has introduced new eligibility criteria for charities accessing discounted Charity (Academic) pricing. The principle criterion is that charity pricing will be offered to all registered charities, with a small number of exclusions for certain groups who are covered by other agreements.

Could you contribute to the Demsoc open policymaking blog?

Demsoc, the Democratic Society, are looking for Welsh contributors to their [blog](#). The blog is Demsoc's discussion space for open policymaking. It is the centre of the Open Policymaking project, which brings together a range of contributions from citizens, campaigning organisations, businesses, academics and officials. Contributions can be from a wide range of people and organisations that are interested in open policymaking. If you have case studies or points of view that you would like to contribute please email openpolicy@demsoc.org.

European Year of Citizens 2013

2013 sees the European Year of Citizens, dedicated to the rights that come with EU citizenship, <http://europa.eu/citizens-2013/> 'Over this year, we will encourage dialogue between all levels of government, civil society and business at events and conferences around Europe to discuss those EU rights and build a vision of how the EU should be in 2020'.

(Source: VolResource Newsletter No. 550)

Get Connected

RNIB's Get Connected Crew provides support to blind and partially sighted people to get online and access digital services. They will support individuals and groups of all abilities to access new technology. Whether you have never turned on a computer or just want to brush up on your skills, the Get Connected Crew can help. They have staff and volunteers in 18 local authority locations across Wales providing home visits, one-to-one services, and group training sessions in community venues. Visit RNIB's website to find out how to refer either yourself or someone else to the crew, or if you'd like to volunteer:

http://www.rnib.org.uk/aboutus/contactdetails/cymru/Pages/get_connected.aspx

Gift Aid Small Donations Scheme now law

After completing its final stages in the House of Lords and receiving royal assent, the Small Charitable Donations Act 2012 is now on the statute books. Gift Aid Small Donations Scheme (GASDS) will allow eligible charities and community amateur sports clubs to claim Gift Aid style top-up payments on small cash donations without requiring the donor to provide a Gift Aid declaration. HM Revenue and Customs link for more information

<http://www.hmrc.gov.uk/news/gasds.htm>

(Source: VolResource Newsletter No. 550)

GwirVol launches electronic press kit and social media guides

Getting your voice heard is an online publication offering useful information and tips for promoting your organisation to young people and the media. Our electronic press kit helps you to promote the GwirVol brand and raise awareness and our social media guides offer helpful hints and tips when using social media as well as instructions on how to set up and use different social media accounts. The links for these documents are below.

<http://www.gwirvol.org/en/organisations/information/electronic-press-kit/>

<http://www.gwirvol.org/en/organisations/information/social-networking-guidance/>

Keep Well this Winter resources

Age Cymru deliver the Keep Well this Winter (KWTW) campaign on behalf of the Welsh Government and they have several resources available for you to give to older people in your communities which will give them information on staying well, warm and safe during the winter months. They are all bilingual and available to view on the Keep Well this Winter website http://www.kwtw.org.uk/KWTW/Promoting_the_campaign/

Key questions for charity trustees

The Charity Commission, the regulator of charities in England and Wales, has produced a checklist of '15 questions trustees need to ask'. While not every question will be relevant to every charity, 'the checklist reflects a good practice approach your charity should use when regularly reviewing the way it operates'. <http://preview.tinyurl.com/ca9e9vj>
(Source: VolResource Newsletter No. 550)

Outdoor Wales online map

New map on CCW's website helps you find Wales's best outdoor recreation opportunities - what to do and where to do it! www.ccw.gov.uk/outdoorwalesonline

PIP

The long awaited Personal Independence Payments (PIP) regulations have now been published by the government. These set out the criteria that will be used to re-assess people currently receiving Disability Living Allowance (DLA). When the draft criteria were published earlier this year, they failed to recognise the needs of blind and partially sighted people in serious and fundamental ways. In response, thousands of you joined the campaign to demand a re-write of the draft so that blind and partially sighted people won't lose out when PIP replaces DLA. As a result of this high-profile campaign there have been significant improvements to the PIP assessment criteria. More information is available [here](#).

RNIB Cymru welcomes publication of draft Eye Care Plan for Wales

Commenting on the launch of the Welsh Government's draft Eye Care Plan, Ceri Jackson, Director of RNIB Cymru, said: 'We are delighted that Wales will soon have its first Eye Care Plan, which we consider to be a very promising sign in terms of the priority Welsh Government is now placing on eye care. We will be scrutinising the draft plan, which we would expect to include both how Welsh Government will reduce the number of people losing their sight and how they will ensure improved services for people with sight loss.'

The draft Eye Care Plan is available to download (<http://wales.gov.uk/consultations/healthsocialcare/eye/?lang=en>), or by calling the Welsh Government Eye Care Policy Branch on 029 2082 3998 (alternative formats are available).

Sdim Curo Plant! /Children are Unbeatable!

Sdim Curo Plant/Children are Unbeatable is an organisation that aims to change the law so that children and young people have the same protection from being hit as adults. Hitting children is the only form of violence in the home which is still allowed. Evidence states that smacking doesn't work and most parents hit out in anger. Although a smack may stop a child in the short term, it fails to teach or motivate good behaviour in the long term. We believe that parents need to have information, practical advice and support about alternatives to smacking and using a non-violent approach to bringing up children.

Following the debate in the Senedd last October and the strong cross party support for the motion supporting the Government to bring forward legislation to provide children in Wales equal protection from assault, we urge the Welsh Government to fulfil its commitment to children's rights and make Wales the first 'smacking free zone' in the UK. For further information please contact supportcau@childreninwales.org.uk and to join our campaign www.childreninwales.org.uk/areasofwork/endingphysicalpunishment/supporterform/index.html

[Return to contents](#)

Green news

[Green Events](#)

[Green News and Policy](#)

[Green Funding](#)

Events

[Climate Week - Britain's Biggest Climate Change Campaign, 4-10 March 2013](#)

Thousands of events and activities are being planned by organisations from every part of society for Climate Week. Showcasing real, practical ways to combat climate change, the week aims to renew our ambition to create a more sustainable, low-carbon future. To find out more, visit the Climate Week website, email info@climateweek.com or telephone 020 3397 2601.

News and Policy

Link to WCVA [Climate Change Information](#)

Read the latest blog from [Environment Wales](#)

Read the latest newsletter from [Cynnal Cymru - Sustain Wales](#)

Read the quarterly newsletter from [Planning Aid Wales](#)

Read the latest from the [Energy Savings Trust](#) & sign up for the monthly E bulletin.

Read the latest from the [Carbon Trust](#) & sign up for E newsletters.

Read the latest newsletter from [Keep Wales Tidy](#)

Read the minutes from the last [Climate Change Commission](#) meeting

Contact Rita Singh to sign up to receive the new e newsletter from Community Energy Wales - rita@cynnalcymru.com or check out their latest news at <http://www.communityenergywales.org.uk>

Wales News

[Wales and Lesotho announce Climate Change Partnership](#)

The Welsh Government is embarking on a programme of work with Lesotho to help the country develop its own Climate Change strategy, Environment Minister, John Griffiths has announced. Wales' Environment Minister met Lesotho's Minister of Energy, Meteorology and Water, Dr Timothy Thahane at the UN Climate Change Summit in Doha earlier this week to discuss how the two countries could work together.

[Minister thanks the people of Wales for their recycling achievements during 2012](#)

Wales's Environment Minister, John Griffiths, has congratulated people in Wales on their recycling progress over the past twelve months and has urged them to keep up the momentum in the New Year. For the first time, Wales is recycling or composting more than

half of its municipal waste - with the latest statistics showing that Welsh councils collectively recycled 53% of their waste in the first quarter of 2012/13.

Flood Awareness Wales helps to prepare communities at risk of flooding and provides them with the tools and knowledge needed to respond appropriately during a flooding incident. Read 'Your community flood news' [here](#) for flood news and information from communities around Wales.

UK News

Government consults on options to encourage reductions in electricity use

The Electricity Demand Reduction consultation forms part of the Government's mission to realise the cost effective energy efficiency potential in the UK economy as set out in the *Energy Efficiency Strategy*, published in November 2012. The consultation contains the Government's proposals to dramatically reduce electricity demand across the whole UK economy. It looks at the opportunities in all sectors and identifies a number of key barriers that are preventing this potential from being realised.

Focal aspects of the consultation include whether financial incentives can deliver cost effective reductions that are beneficial to society as a whole (including both market wide and more targeted approaches) and if voluntary and information proposals could be effective. **Views should be submitted by 31 January 2013.**

[**New government strategy confirms UK on track to meet 15 per cent clean energy target as Green Investment Bank dishes out new loans**](#)

The government last week published a long-awaited update to its official [Renewable Energy Roadmap](#), detailing how it expects the clean energy sector to rapidly expand over the next eight years, while also announcing new loans for a series of high profile clean energy projects.

Reports and publications

Business cases for action on climate change

The Welsh Government has developed a bilingual business case for the third sector to help organisations to take action to reduce emissions and prepare for the unavoidable impacts of climate change. This is a really useful guide taking organisations through the case and approach to mainstreaming climate change into the work and aims of the organisation.

[Business cases for action on climate change: Third Sector](#)

[Return to green news](#)

Funding

Please [click here](#) to see our Funding Resources for Climate Change Projects Information Sheet.

If you would like to include anything in the next edition of 'green news' please contact Jessica McQuade at WCVA: jmcquade@wcva.org.uk.

[Return to contents](#)

JRF Blogs & Publications

The following blogs and publications have been added to the Joseph Rowntree Foundation (JRF) website.

Week beginning 17 December 2012

[Family Food Survey reveals poorest struggling to afford their 5 a day](#)

Raising food prices are putting more pressure on household budgets. Katie Schmuecker highlights some of the worrying statistics in today's Family Food Survey.

[Austerity should not stop us building sustainable homes](#)

In this age of austerity, sustainability is going out of fashion. But the house-building industry must remain committed to providing low-cost, high-standard homes which reduce the carbon footprint, argues John Hocking, Executive Director at the Joseph Rowntree Housing Trust.

[Why is the Winter Fuel Allowance a big issue? Because of its name](#)

The Winter Fuel Allowance provokes emotional responses, preventing proper debate about universal benefits.

[What did we learn in 2012?](#)

The end of the year is often a time for reflection. So what did we learn in 2012?

[60% of young people are 'often or sometimes lonely'](#)

When most people think of loneliness they think of an elderly person, but as Jamal Blades discusses, older people aren't always the ones who are lonely.

[Why are local authorities so nervous about their funding?](#)

The funding settlement for local authorities for next year was announced and it's led to outcry from councils. Why?

[2012 review - are we looking at a decade of destitution?](#)

The reality and the politics of poverty look increasingly desperate and frightening as 2012 comes to a close, says Julia Unwin. So how can we change this?

JRF Newsletter - December 2012

What is the impact of austerity on poor people and places?

Queues of food banks are just one of the signs that cuts to public spending, services and benefits are hitting disadvantaged communities across the UK.

JRF has created an online hub of information about [austerity in the UK](#) to highlight the experiences of people on low incomes as they cope with the impact of policy changes and austerity measures.

On their austerity page you'll find: a series of films in which people from cities in the North of England tell their stories; reports (with audio and video) on how austerity measures are affecting services and communities in the UK; themed round-ups of evidence from JRF research; blogs from a range of contributors; austerity and poverty statistics.

JRF will [keep the page up to date](#) with new research, blogs, photographs, films, stories, statistics and other content as it becomes available.

[Return to contents](#)

Policy

Consultations

[Consultation on the draft document 'Together for Health - a diabetes delivery plan'](#)

We are seeking comments and views from clinicians, NHS managers and service users. Diabetes is an increasingly common disease in Wales. Around 7% of adults in Wales are being treated for diabetes. It is one of the most common chronic diseases in childhood. The plan sets out our vision for the population of Wales and what this means for NHS diabetes services. The deadline date for responses is **15 March 2013**.

[Cross border healthcare and patient mobility](#)

This consultation sets out our approach to implement a newly adopted directive of the European Union. It clarifies people's rights to access healthcare in another member State of the European economic area. The deadline date for responses is **15 March 2013**.

[Consultation on policies for .cymru and .wales](#)

Nominet is consulting on our proposals for the new internet domains for Wales. The plans for .cymru and .wales domains have huge potential to provide significant cultural, economic and social benefits in Wales.

Having submitted our applications for .cymru and .wales earlier this year, we are now seeking views to ensure that the new top level domains meet the needs of a wide range of stakeholders in Wales and beyond. The consultation seeks feedback on a number of areas including: whether there should be any link between the .cymru and .wales domain names and if so, how such a connection might operate; whether there should be any restrictions on who can register a .cymru or .wales domain; the approach to managing domain names in Welsh; proposals for the launch of the new domain name spaces, including the approach to trademarks and other rights. The deadline date for responses is **28 February 2013**.

[Second call for evidence](#)

WCVA will be submitting a response to this consultation. If you have any comments that you would like us to include in our response please email them to mmatheron@wcva.org.uk

The Commission on Devolution in Wales was established by the UK Government in October 2011 to consider whether the devolution settlement for Wales should be amended to better serve Wales within the United Kingdom. We are now taking evidence on Part II of our work, on the non-financial aspects of the current devolution settlement. We will be accepting submissions until 1 March 2013 from any interested party, whether an individual, government, business or other organisation that wishes to share their experience of devolution and help us in our considerations of how the devolution settlement could be modified to better serve the people of Wales. The deadline date for responses is **1 March 2013**.

[Return to contents](#)

Training

[WCVA training](#)

[Other training](#)

WCVA training

Price bands

A WCVA members

B Voluntary and community organisations

C Others

Places still available - book now

Using the volunteering impact assessment toolkit

[30 January 2013](#) - Cardiff

Marketing planning for managers

[30 January 2013](#) - Rhyl

Public engagement theory and practice

[Tuesday 5, Wednesday 6 February and Tuesday 26 March 2013](#) - Forge Fach, Swansea

Successful contract management

New

[Wednesday 6 February 2013](#)

Botanical Gardens, Carmarthen

Aim: To provide guidance to participants on successful contract management and improving relationships with commissioners and purchasers.

After all the time and effort spent on tendering, what happens when you're tender is successful? This master class offers guidance to third sector suppliers on successful contract management and issues to consider both before and after submitting a tender. It will also look at how to develop and maintain good working relationships with your purchasers.

The master class will explore:

- Key issues to consider before submitting a tender
- Contract negotiation
- Maximising the benefit of contract management meetings
- Re-negotiating contracts

Who is this master class for?

This master class is aimed at those for whom tendering is not new; those who have already undertaken a level of tendering activity and have identified a need to increase their skills and capabilities for undertaking this work in the future. [Please read our pre-booking guidance.](#)

Free for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band below:

This master class is delivered jointly by Sustainable Funding Cymru and the third sector European team project (3-SET), funded by the European Social Fund (ESF) and the European Regional Development Fund (ERDF) of the Convergence and Regional Competitiveness and Employment Structural Funds programmes 2007-2013.

Fees: A £45 B £55 C £110

Influencing commissioners New

[Wednesday 6 February 2013](#)

Botanical Gardens, Carmarthen

Aim: To help participants raise their profile with public sector commissioners and purchasers.

More and more third sector organisations are entering the world of tendering but how do you promote your intention to 'do business' with the public sector? This master class will assist those wanting to deliver more public services and explore how to get your organisation noticed by commissioners.

The master class will explore:

- Appropriate and non-appropriate marketing and influencing activity
- Effective techniques for awareness raising
- Identifying the people or organisations to work with
- Differences between awareness raising, marketing and influencing

Who is this master class for?

This master class is aimed at those for whom tendering is not new; those who have already undertaken a level of tendering activity and have identified a need to increase their skills and capabilities for undertaking this work in the future. [Please read our pre-booking guidance.](#)

Fees: A £45 B £55 C £110

Confidence at public events

[Tuesday 19 February 2013](#)

YMCA, Barry

Learning aim: For participants to engage more effectively and confidently with communities through public meetings/events.

Representing your organisation at a public event is a responsibility which is daunting for the most experienced people. This course focuses on presentation skills and dealing with difficult situations and behaviours. Participants will learn how to prepare for a public event, how to give an effective presentation, conveying the information the audience wants to know using appropriate communication styles, and explores techniques for dealing with challenging issues and situations.

Learning outcomes:

By attending this course you will be able to:

- Be better prepared for holding public events
- Use your own style of presenting with confidence

- Design and deliver powerful presentations
- Be more confident in dealing with people at a public event
- Deal more effectively with challenging situations
- Demonstrate techniques for dealing with challenging behaviour

Target audience:

This course is aimed at individuals or organisations that need to represent their organisation at public meetings with citizens and communities.

Fees: A £125 B £155 C £185

Employment Tribunal
[Thursday 21 February 2013](#)

WCVA, Rhyl

Aims: This interactive session details the perils and pitfalls of the litigation process. By examining the different hearings which form part of the Employment Tribunal the session discusses how organisations can reduce liability through effective preparation and a tactical approach.

Benefits of our Employment Tribunal training course include the following concepts:

- Managing exit strategies including mediation and compromise agreements
- The ‘without prejudice’ discussion
- Tribunal documentation
- The Case Management Discussion
- The Pre Hearing Review
- Deposit orders
- Preparing witness statements and how to give evidence
- Disclosure
- The Hearing - waiting room and Court etiquette
- Judgment and remedy
- Mitigation
- Costs
- The appeal.

Learning outcomes

By attending this session you will be able to identify each stage of the Employment Tribunal process and understand how best to prepare your organisation’s defence in the event a claim is lodged.

Who is this course for?

A must for HR professionals, line managers and those responsible for risk management within an organisation.

Fees: A £65 B £80 C £95

Project management basics for EU funded projects
[Tuesday 26 February 2013](#)

YMCA, Newport

Aims: The aim of the course is to provide an introduction to the project management process and to examine how you can best ensure project success through each of the stages of the project.

This course will introduce you to the specific requirements of managing an EU funded project or contract, as distinct from projects funded through other sources, helping you to avoid common pitfalls. The course will help you to identify the critical success factors for EU funded projects; get to grips with the basics of apportionment and understand how to successfully evaluate and close down a project.

If you are new to EU projects, have come to the middle of a project and want to make sure you are following best practice or you need to learn about where you may have made mistakes in the past, then this could be the course for you.

Learning outcomes

By attending this course you will be able to:

- Describe the project cycle
- Understand some of the key concepts and common terminology of project management
- Understand EU funding rules and regulations and how they apply to your project
- Understand the role of monitoring and evaluation of your project
- Understand what contributes towards project success
- Understand how to identify and manage risks

Who is this course for?

Individuals who are involved in managing or delivering EU funded contracts or projects, or who need to have a general understanding of the principles of running an EU funded project in order to support those directly involved in managing an EU funded project.

Free for third sector EU funded projects (sponsors or contractors). However, if you are not involved in the development and/or delivery of European funded projects, please see price band below:

Fees: A £125 B £155 C £185

To book on line please click on the course title or complete a [booking form](#) returning to training@wcva.org.uk or telephone the WCVA helpdesk on 0800 2888 329.

[Return to training](#)

Other training

[Certificate in Internal Workplace Mediation](#)

15 January 2013, north Wales

This five day event provides training and accreditation for delegates to become internal mediators in their workplace. A breakdown in working relationships can be costly.

Mediation helps people who don't see eye to eye to sort out their differences as quickly as possible and so minimise distress and cost. That's why many organisations are setting up their own mediation schemes and training their employees to mediate in workplace disputes between individuals. The Certificate in Internal Workplace Mediation has been developed by Acas in response to this demand.

NewLink Wales' training courses

Advanced substance misuse awareness - 24 & 25 January 2013

This course is aimed at people who have completed the NewLink Wales' substance misuse awareness course and it may also be suitable for people who have some knowledge of substance misuse already.

Exploring counselling skills - 11 & 12 February 2013

This course would be suitable for anyone with none or very little knowledge about counselling skills. This course has been written to meet the needs of practitioners who work with vulnerable people, people who are distressed or need to bring about change in their life.

Hidden harm: working with parental substance misuse - 20 & 21 February 2013

This course is aimed at people working with children and young people who are affected by parental substance use. This course is designed around the ACMD report 'Hidden Harm' and will explore what recommendations were made and the changes that have taken place for practitioners working with children and young people affected by parental substance misuse.

All courses are held in NewLink Wales' office in Cardiff.

Further details are available from training@newlinkwales.org.uk, tel 029 2052 9002.

Equality in housing: driving change and making a difference

31 January 2013, The Metropole Hotel, Llandrindod Wells

Two years on from the Equality Act, what has been the impact of this legislation on housing, our services and more importantly, our customers? This one day event will be chaired by Mrs Uzo Iwobi OBE and will have main sessions which will examine the impact of the Act. There will also be a range of interactive workshops. A booking form is available from <http://bit.ly/UrudG1>.

Transformational Leadership

4 February 2013, Llandrindod Wells

Spend a day assessing and developing your leadership skills and knowledge, whether a manager, senior manager, team leader or project leader or a natural leader in a team or organisation. The day will develop your skills to increase the performance, motivation and commitments of teams and individuals. Further details are available from Lesley@llawynllaw.co.uk, tel 01597 829678 or visit www.llawynllaw.co.uk/index.html.

Acas mock employment tribunal events

[Cardiff on the 6 March 2013](#) in conjunction with Lyons Davidsons Solicitors and in [north Wales on the 27 February 2013](#) in partnership with Aaron and Partners solicitors.

Open Space events

19 February 2013, Venue Cymru, Llandudno

25 February 2013, Arad Goch, Aberystwyth

27 February 2013, The Metropole, Abertillery

1 March 2013, Wales Millennium Stadium, Cardiff

Arts Council of Wales's events. Open Space is not the usual form of public consultation meeting where people from the Arts Council talk at you - or where you turn up to talk about one thing and it's never discussed. It's a pioneering form of democratically organised

consultative meeting where you bring your ideas about where the arts in Wales should be heading and how we get there and are guaranteed to be able to discuss them. You can register by following this link: <http://celfcymru-arts-wales.eventbrite.co.uk/>

Delivering better services for people with a learning disability

13 March 2013, Cardiff

This course will enable delegates to consider and answer the question 'Are the ways in which services are currently delivered making a positive impact on improving the quality of life of those who receive the service, or actually a barrier to improving quality of life outcomes?' The course is designed for anyone who has a role supporting or caring for someone with a learning disability, individuals delivering services to people with a learning disability and individuals commissioning services for people with a learning disability.

Further details are available from Jennifer Brock, tel 029 2068 1160 or email

Jennifer.brock@learningdisabilitywales.org.uk.

[Return to contents](#)

End of e-briefing

Disclaimer

Inclusion of third party information in WCVA's members' email briefing does not constitute an endorsement by WCVA. WCVA takes no responsibility for the quality of third party events, products or services featured in this briefing. Whilst every care is taken to provide accurate information, neither WCVA nor the editor undertakes any liability for any error or omission. If you wish to be deleted from this mailing list, please email help@wcva.org.uk.